

Media Group Response to Management Group Restructure

Introduction

1. Last year a restructure of the Union's Clubs, Societies and Projects Management Groups was proposed (see attached CSPB paper and last year's Media Chair's response). One of the largest proposed changes was merging the Media and Arts and Entertainments Groups (with the possibility of Media continuing to exist as a sub committee with this new grouping).
2. While the new Management Group structure proposed at the last CSPB meeting of last year was rejected there is still strong support in the Union for the merging of the two groups.
3. Discussions concerning the restructure are currently on-going and it is important that the views of the Media Societies are accurately represented.

Matters for Decision

1. Do the Media Societies support or reject the merging of Media and Arts & Entertainments?
2. What other input do the Media Societies wish to present concerning the proposed changes?

Management Group Restructure Recommendations

A paper by Deputy President (Clubs & Societies) Henry Whittaker, RCC Chair Joseph Rumer, ACC Chair Jake Woods, OSC Chair Wasim Khouri & SCC Chair Lucy McGregor

Clubs & Societies Board June 2013

Background

- There is a wide range of work load between Management Groups with some larger groups requiring an unreasonable amount of work for one committee.
- Representation of each Management Group. Each Management Group chair represents their clubs. This means that some clubs are over and underrepresented due to the variance in Management Group size and membership.
- The support provided through Constituent Unions is variable for the support provided to DepSocs and clubs.
- The Management Groups were set up a long time when it was unclear what sort of student groups we would have.
- Availability of new MG officers. Larger groups and active clubs provide good experience for a MG officer.
- Individual clubs are concerned about moving Management Group on funding grounds.
- CSB are well informed after a year in office to advise on what could work well, having consulted to varying degrees with their member clubs

Beliefs

- The relative work load of each group should be similar and reduced to a reasonable level for an Imperial Student.
- Management Groups should be around the same size based on activity, number of clubs.
- Groups with similar activity, aims and objectives or ideals should be grouped together in the same Management Group.
- Creating new Management Groups should happen as a yearlong process to allow a new committee to be elected.
- Clubs should be consulted to ensure they are with groups they feel most appropriate too.
- Whilst the current system does not *need* to change, it could be better if we did change it
- Nothing will be set in stone: clubs will always have the opportunity to move MGs, these can be restructured again at a later date, and will doubtless change again in a few years when ImperialWest is fully operational
- The actual names of Management Groups is of little relevance, the distribution of clubs and workload for committees is more important
- The proposed Management Group structure proposed model below will enhance the operation of Clubs, Societies and Projects at ICU to meet the beliefs of this and the aforementioned paper

Resolves

- 1. For CSB to commit to forming new Management Groups to suit the clubs Imperial College Union has following the beliefs in this paper. Next year's Management Group committees and club committees will be involved from an early stage.**
- 2. Membership services will organise forums and meetings to facilitate this process throughout the next year.**
- 3. For the incoming officers of CSB and ICU staff to use the model in Appendix 1 as a starting point to work from in elucidating the finer details of and delivering a Management Group restructure.**
- 4. For the incoming officers of CSB and ICU staff to also use the provisions in the model in Appendix 2 Appendix 1 as a starting point to work from in elucidating the finer details of and delivering a Management Group restructure.**

Appendix 1

Proposed Model for Management Group Restructure with current Constituent Union Structure

CURRENT MGs

RAG

CAG

Media

Arts & Ents

Social

Athletic

Recreational

Overseas



PROPOSED MG types

Fundraising activities

Volunteering/community action

Arts and media (inc. performance)

Special interest and appreciation

Athletic – primary BUCS competing

Recreational (outdoor and gaming)

Cultural

Faith

Athletic – primary non-BUCS

- **Constituent/Faculty/Campus Unions are left unchanged in this model**

Naming Proposals & MG Sizes

- Here we do not prescribe names for the new Management Groups but rather classify the types of CSP they will contain
- Each MG will comprise approximately 30 CSPs
- Student groups will be assigned to the following group types. This would cause Media to effectively merge with Arts & Ents. For all other MG there will be a general movement to create the new MGs.

Proposals for sub-committees

There is scope for specialist subcommittees to be made for example Media Group becoming a formal subgroup to coordinate facilities and activities for media groups.

Appendix 2

Proposed Model for Management Group Restructure with revised Constituent Union Structure

CURRENT MGs

RAG

CAG

Media

Arts & Ents

Social

Athletic

Recreational

Overseas



PROPOSED MG types

Fundraising activities

Volunteering/community action

Arts and media (inc. performance)

Special interest and appreciation

Athletic – primary BUCS competing

Recreational (outdoor and gaming)

Cultural

Faith

Athletic – primary non-BUCS

Constituent Unions

ICSMSU

Academic

ICSMU (Campus group)

Naming Proposals & MG Sizes

- Here we do not prescribe names for the new Management Groups but rather classify the types of CSP they will contain
- Each MG will comprise approximately 30 CSPs
- Student groups will be assigned to the following group types. This would cause Media to effectively merge with Arts & Ents. For all other MG there will be a general movement to create the new MGs.

Proposal for Constituent Unions

- Constituent Unions will exist as a single entity at the same level but without the governance and responsibility for clubs.
- Clubs currently under Constituent Unions will be moved to an appropriate Management Group or will carry out their activity within the Constituent Union.
- Departmental societies will form a new Management Group for Depsocs
- Depsocs will still maintain a level of involvement in Constituent Unions in the form of a subcommittee.
- A Management Group will be created to take the majority of the clubs currently under ICSMSU to reflect activities carried out at a separate campus/ location.

Proposals for sub-committees

There is scope for specialist subcommittees to be made for example Media Group becoming a formal subgroup to coordinate facilities and activities for media groups.

Joe Letts' Response to Proposed Media Restructure

The Union is floating the idea of changing the management group structure in a year or two. They are proposing to merge Media into Arts and Ent's. to create an "Arts and Media" management group with an official Media subcommittee.

The justification for this is to make the distribution of clubs even amongst management groups, therefore giving management group committees an equal work load. We have been targeted because we are a comparatively small MG (with 7 members as opposed to the average of 20+). Other groups such as the ACC might split in half under the new proposal. These are just proposals and are open to discussion next year, however I have outlined my initial response below.

It is my opinion that Media should stay as a separate MG, because:

1. The needs of Media Group are separate than the needs of other groups (especially in terms of technical and production equipment).
2. The Media Group will already be undergoing upheaval due to the upcoming West Basement redevelopment which might also change the dynamics of the Media Group so it would be better to have a separate management group in charge of it during this time.
3. The Media Group would welcome the addition of several clubs from other management groups, such as Music Tech, LeoSoc, Jazz 'n Rock.
4. Student Media has always played a significant part in student unions across the country as a complete entity, not part of a arts-media conglomerate.
5. The Media Group will be undergoing significant development over the next few years encouraged by our new development and technical officers. We feel that the maximum potential of this can only be achieved as a separate management group that has Media as it's primary concern.
6. The addition of Media to Arts as a sub-committee creates division in the new MG and also creates an additional layer of bureaucracy.