

**Imperial College Union
 Union Council / 12th November 2024
 Union Dining Hall / 1800 Hours
 Agenda**

		Item	Lead	Action	Time	Page(s)
Chair's business	01	Welcome, Apologies, Quoracy, Proxies, Call for AOB	Anthea MacIntosh-LaRocque (Council Chair)	To note/ approve	18:00	Verbal
	02	Approval of Standing Orders		To approve	18:05	2 - 22
	03	Approval of minutes of previous meetings		To approve	18:20	23 - 34
	04	Action tracker		To consider	18:30	35- 40
Matter for decision	05	Rent in Halls	Officer Trustees	To consider	18:40	41-43
Reports	06	Clubs, Societies & Projects Board – Update to Council	Christian Cooper (DPCS)	To note	18:55	Verbal
Break					19:00	
Presentations to Council	07	Democracy Review		To consider	19:05	/
Any Other Business	08			To note	19:55	/

**Imperial College Union
Union Council / 12th November 2024
Union Council Standing Orders 2024-25**

Author(s): Anthea MacIntosh-LaRocque

Decision(s): To approve

Union Notes

1. Union Council typically updates its Standing Orders at the first meeting of each academic year.

Union Believes

1. The proposed Standing Orders and Appendices A and B to the Standing Orders in the appendices of this paper are acceptable Standing Orders for the academic year 2024-2025.

Union Resolves

1. To accept the proposed Standing Orders and Appendix A and B to the Standing Orders.

Standing Order 1 (Nature of the Standing Orders)

1. The rules in these Orders are binding on all present at meetings of Council and, where appropriate, its sub-committees, as set out in their own standing orders.
2. In the event of dispute, the initial interpretation of these Standing Orders shall be made by the Council Chair, whose decision may be challenged under SO15.

Standing Order 2 (Access to meetings)

1. The time, date and location of Ordinary Council Meetings must be advertised to Union members a minimum of 15 College days ahead of the Meeting.
2. Council Members may request permission from the Chair to attend a Meeting remotely where the Member could not reasonably have been expected to attend in-person.
- ~~1.~~ Where a Member's request to remotely attend a Meeting has been approved by the Chair, the Chair will provide the Member with a means to attend the meeting remotely, such as a video call invitation.
3. Where a Member is attending remotely via video call, their video camera must remain on throughout the duration of the Meeting, where possible.

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Standing Order 3 (Voting)

1. Votes shall be taken on Council business where a decision has not been reached by consensus.
2. Votes on Procedural Motions and votes to accept the minutes of a previous meeting may be taken by a show of hands.
3. Matters for Decision and votes on amendments must be by a poll of individual Union Council Members and shall be recorded either by electronic means, or otherwise in such a way that individual Members' votes may be documented.
4. Individual Council Members' votes, where documented, must be made available to members of the Union, ~~unless except Council has resolved by simple majority that a vote shall be secret. where the publication of the votes could pose personal risk of harm to Council members. In this case, the votes should may be made anonymous. secret at the discretion of the Council Chair.~~

Standing Order 4 (Order of Business)

1. The order of business shall be:
 - a. Chair's Business
 - b. Presentations to Council
 - c. Matters for Decision
 - d. Matters for Discussion
 - e. Reports
 - f. Where time permits, Any Other Business
2. Chair's Business shall include:
 - a. Notices of removal of Members for lack of attendance in line with SO23,
 - ~~2.~~b. Reinstatement of Members in line with SO23,
 - ~~a.~~c. Approval of the previous Meeting's minutes,
 - ~~b.~~ Notices of removal of Members for lack of attendance in line with SO23,
 - ~~e.~~d. Any minor proposed amendments to these Standing Orders,
 - ~~d.~~e. Reports from the Chair on Board of Trustees business,
 - ~~e.~~f. Updates on matters noted in the action tracker; and,
 - ~~f.~~g. A call for Any Other Business to be raised during at the end of the meeting.
3. Matters for Decision shall include:
 - a. Any business submitted under SO7.1,
 - b. Any proposed amendments to the Union's Constitution and Bye-Laws; and,
 - c. Any Motions of Censure or No Confidence to be heard.

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4. Matters for Discussion shall include any Business submitted under SO7.2.
5. Reports shall include any reports from Officers, Committees, Constituent Unions and other relevant persons and bodies as appropriate and as set out in SO6.
6. Where time permits, at the end of the Agenda there will be an opportunity (Any Other Business) for Members to raise matters arising from discussions during the meeting and informally raise any issues they feel Council should be aware of but which do not warrant a formal paper.

Standing Order 5 (Paper acceptance)

1. The Council Chair may require that the paper author make amendments to a submitted paper ~~in order for~~ the paper to be accepted. These amendments may include, but are not limited to:
 - a. Formatting corrections,
 - b. Grammar, spelling and clarity corrections,
 - c. Minor amendments to resolves, to ensure they are in line with Union Council's powers.
3. The Council Chair may decline a paper to be accepted to Council for reasons including, but not limited to:
 - a. Submission following the paper deadline (~~95am~~, ~~76~~ College days before the Council Meeting),
 - b. Incorrect formatting as outlined in SO12,
 - c. Failure to comply with required amendments to the paper communicated to the author by the Council Chair ahead of the meeting.
4. The Council Chair may postpone a paper being brought to Council, due to a large number of time sensitive matters being brought to a given Council meeting.

Standing Order 4 (Reports)

1. Council may request that any Officer of the Union attend a Meeting and present a report.
2. Reports must be submitted by ~~9am~~~~5pm~~, ~~76~~ College days before the meeting.
3. Reports may be a general overview of the Officer's activities or specific to a particular topic.
4. The Felix Editor may volunteer to attend a meeting and present a report, upon agreement with the Council Chair.
5. Termly Standing Reports to Council should be presented at least once every term, at a meeting communicated by the Council Chair, from the following Officers:
 - a. Union President
 - b. Deputy President (Finance and Services)
 - c. Deputy President (Welfare)
 - d. Deputy President (Education)
 - e. Deputy President (Clubs and Societies)
 - f. Constituent Union Presidents, in collaboration with their Executive Committees.
5. All decision-making subcommittees of the Union Council must present a report to Council following each meeting. Ideally, the report should be presented at the Council meeting immediately following the subcommittee meeting. However, in cases where there is not enough time between the meeting and the Union Council paper deadline, an exception can be made, and a report can be submitted to the next Council.
6. The Council Chair may request that reports are given in a specific format (e.g., oral or written report).

Standing Order 7 (Notice of Business)

1. ~~Any new Business requiring feedback from the Chair before submission should be sent to the Chair by 9am, 10 College days before the meeting, unless, in the Chair's view, the matter is of a time-sensitive nature and could not have reasonably been submitted prior to the deadline,~~
2. ~~Any new Business must be submitted by 9am, 7, College days before the meeting, unless, in the Chair's view, the matter is of a time-sensitive nature and could not have reasonably been submitted prior to the deadline,~~
4. ~~Matters for Decision:~~

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~~a. Any new Business which is a Matter for Decision must be submitted by 5pm, 6 clear College days before the meeting.~~

~~b.3. Papers written as a direct response to another proposed Matter for Decision or Matter for Discussion may be submitted after this deadline, at the discretion of the Chair.~~

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~~2. Matters for Discussion:~~

~~a. Matters for Discussion must be submitted to the Chair by 5pm, 6 clear College days before the meeting, unless, in the Chair's view, the matter is of a time-sensitive nature and could not have reasonably been submitted prior to the deadline.~~

~~b. Papers written as a direct response to another proposed Matter for Discussion may be submitted after this deadline, at the discretion of the Chair.~~

~~3.4. The Chair shall put all valid Business submitted prior to the deadlines above onto the Agenda for the Meeting unless it is withdrawn prior to the distribution of the Agenda.~~

Standing Order 8 (Motions which may be Moved without Notice)

1. Procedural Motions may be tabled ~~in the course of~~ during debate without notice and without needing to be seconded. Such motions shall not be open for debate unless the Chair opens them to the floor.

2. Motions to amend an item, as per SO10, may be called to a vote ~~in the course of~~ during debate without notice.

3. Business presented as 'Any Other Business' may be presented without notice.

4. The Chair may at their discretion dismiss any such motion.

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Standing Order 9 (Withdrawal of Business)

1. Any item of Business may be withdrawn by the person who proposed it by informing the Chair either verbally or in writing, prior to the item being put to a final vote.

Standing Order 10 (Amendments to Business)

1. No amendment to any item under discussion will be allowed which is not related to the issue(s) the paper is intended to deal with.

2. Amendments proposed during the meeting may be adopted either by the proposer of the paper accepting the suggestion or in a vote in accordance with SO3.3-~~(3)~~

Standing Order 11 (Rules of Debate)

1. Members should refrain from speaking unless called to do so by the Chair, or unless the Member is challenging the ruling of the Chair.

2. It shall be out of order to shout over the current speaker recognised by the Chair.

3. The Proposer of any Business (or a named Secunder if the Proposer is not present) shall be given the first and last opportunities to speak on the matter.

4. The Council Chair shall endeavour to promote a balanced debate, for example, by offering equal time to those wishing to speak for and against the proposal. Equal time shall be afforded to those wishing to speak for and against the proposal.

Standing Order 12 (Structure of Papers)

1. Papers must be formatted in the style of the template included in Appendix A of these Standing Orders.

2. The names of a single author shall be listed at the top of a paper. This must indicate the author's Union role(s) and/or the academic department to which they belong. Where appropriate, it may indicate the author's membership of any Clubs, Societies or Projects.

3. If a Paper is a Matter for Decision, the name of one or more seconder(s) must be listed at the top of a paper. This must indicate the seconder's Union role(s) and/or the academic department to which they belong. Where appropriate, it may indicate the seconder's membership of any Clubs, Societies or Projects.

4. If the Paper is to be a Matter for Decision, it must consist of three sections:

- a. Union Notes: Factual and verifiable information which is relevant to the matter at hand, and which is referenced where possible.
 - b. Union Believes: Positions and/or interpretations of facts the proposer wishes the Union to take on the subject at hand.
 - c. Union Resolves: Details of any actions the Union shall be mandated to carry out on the passing of the Paper. Resolves must be phrased such that Union Council members are voting For or Against the resolve and not for one of two or more optional words to be included in the resolve.
5. Additionally, if the Paper contains a proposal requiring the attention of the Board of Trustees or a request for an elected official to present a report, a fourth section may be:
- a. Union Requests: Details of any requests for the Board of Trustees to consider and requests for reports from elected officers.

Standing Order 13 (Limits on Length of Meetings)

- 1. The meeting shall be deemed to have run to its maximum length when 2 hours have elapsed from the advertised start time.
- 2. A Meeting may be extended if, when the time limit has been reached, a Procedural Motion to that end is passed in line with SO3 (2) and SO8 (1).

Standing Order 14 (Email votes)

- 1. Time sensitive matters, and ratification of the business of a previous inquorate meeting, may be decided by email vote in accordance with SO3, at the discretion of the Chair.
- 2. All email votes must achieve quorum to be valid.

Standing Order 15 (Challenging the Chair)

- 1. Any decision by the Chair may be overturned via a simple majority vote of Council. This shall be treated as a Procedural Motion that cannot be dismissed by the Chair.

Standing Order 16 (Disorderly Conduct)

- 1. Disorderly conduct includes:
 - a. Persistently disregarding the ruling of the Chair,
 - b. Behaving irregularly or offensively,
 - c. Wilfully obstructing the business of Council,
 - d. Otherwise proving a disruption to the orderly conduct of the meeting.
- 2. A Member engaged in disorderly conduct may be no longer called to speak at the meeting, or required to leave the meeting, at the discretion of the Chair.

Standing Order 17 (Adjournment of Meetings)

- 1. The Chair may at any point declare the meeting adjourned, after which no further business may be transacted unless the decision to adjourn is challenged under SO15.

Standing Order 18 (Powers of Council)

- 1. Powers of Council include, but are not limited to resolving to:
 - a. Create or dissolve a working group or subcommittee of ~~Council, and~~Council and determine the membership and standing orders of this body.
 - b. Action an Officer of the Union to perform a certain task or duty that is within the remit of their role, as interpreted by the Chair.
 - c. Delegate decision-making powers to a subcommittee.
 - d. Create, amend, or annul Union Policy.

Standing Order 19 (Implementation of Council Resolutions)

- 1. The Chair shall be responsible for ensuring that Council resolutions are implemented by:
 - a. Communicating Requests of Council to the relevant Officer or the Board of Trustees.
 - b. Ensuring that new or amended Union Policies are published and that any individuals to whom they are relevant are made aware of them.

- c. Keeping track of actions made on Officers and obtaining updates on their status.

Standing Order 20 (Absence of the Chair)

- 1. If the elected Council Chair is not present at a Meeting or has relinquished the Chair temporarily due to a perceived or actual conflict of interest, Council shall select from amongst itself an Acting Chair, who shall Chair the meeting for such time until the Chair is able to return. ▲
- 2. Voting in an election for an Acting Chair shall be held in accordance with the procedures in SO3. ▲
- 3. Council may not be chaired by a current Officer Trustee. ▲

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Standing Order 21 (Proxies)

- 1. Members may delegate their vote in Council, temporarily or permanently, to another Union Member who is similarly qualified to represent their constituency, and who is not already a Member of Council by submitting a written request for such delegation.
- 2. The delegate may be an elected Union Officer and, or additionally, may have recently held the same role as the individual who is delegating their vote.
- 3. Council will formally approve any such requests in accordance with SO3 (2) under Chair's Business, so long as Council is satisfied that the proxy is a "similarly qualified" person.
- 4. Representatives to Council, Officer Trustees, the Council Chair may not proxy their vote under this Standing Order.
- 5. Council may at any time annul the proxy arrangement in accordance with SO3 (2), in which case the voting rights shall return to the original holder of those rights.

Standing Order 22 (Shared Positions)

- 1. Where a single seat on Council is held by more than one individual, only one of the individuals holding the seat may be the voting representative of this seat at a given meeting. This need not be the same person every meeting.

Standing Order 23 (Notice of Removal of Members for Lack of Attendance)

- 1. Where any Member of Council has not attended Council for the previous two Ordinary Meetings, they shall be deemed to have resigned their seat in line with Union Bye-Law A.3. This shall be recorded in the minutes of the Meeting.
- 2. The Council Chair shall notify Members when their non-attendance of the next Council meeting will result in automatic resignation.
- 3. Any Council Member, except for Representatives to Council, may ask Council to reinstate their seat on Council at the next meeting following their resignation. This will be decided on by Council in line with SO3.

Standing Order 24 (Ultra Vires)

- 1. Council may not make any Policy which is not relevant to the Union's charitable objectives, or which contradicts the Policies of the Board of Trustees or the Constitution or Bye-Laws.

Standing Order 25 (Subcommittees)

- 1. The standing decision-making subcommittees of Council are:
 - a. Clubs, Societies and Projects Board
- 2. The standing non-decision-making subcommittees of Council are:
 - a. Community and Welfare Forum
 - b. Taught Academic Representation Forum
 - c. Research Academic Representation Forum
- 3. All Council subcommittees are Union Meetings as per section C of the Bye Laws, and as such must be minuted.
- 4. All Members of Council may attend meetings of any Council subcommittee, except where the meeting deals with sensitive information, at the discretion of the subcommittee's chair.

Standing Order 26 (Coercion)

1. Voter coercion is defined at the use of force, both physical and inter-personal, to persuade someone to vote in a manner that they would otherwise be unwilling to do.
2. Any resolve of a Motion found to have been passed or rejected where there is evidence of voter coercion shall be deemed null and void.
3. Any member of Council found to have coerced another member of Council shall be considered to have resigned their seat from Council.
4. Complaints regarding voter coercion in Union Council may be made by any Member of the Union where that members suspects that another Member of the Union has used coercive methods to obtain votes from Union Council members for or against a Motion presented at Council.
5. Complaints of voter coercion must be submitted and handled following the Union's Bye-Law G (Complaints).

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Standing Order 27 (Dates of Ordinary Meetings)

1. Unless otherwise indicated by the Chair, Ordinary Meetings of Council shall take place on the following dates in the academic year 2024/25:

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<u>Deadline for feedback in accordance with SO7.1</u>	<u>Deadline for submission in accordance with SO7.2</u>	<u>Meeting date</u>
<u>29/10/2024</u>	<u>01/11/2024</u>	<u>12/11/2024</u>
<u>26/11/2024</u>	<u>29/11/2024</u>	<u>10/12/2024</u>
<u>12/12/2024</u>	<u>17/12/2024</u>	<u>07/01/2025</u>
<u>21/01/2025</u>	<u>24/01/2025</u>	<u>04/02/2025</u>
<u>18/02/2025</u>	<u>21/02/2025</u>	<u>04/03/2025</u>
<u>09/04/2025</u>	<u>14/04/2025</u>	<u>29/04/2025</u>
<u>12/05/2024</u>	<u>15/05/2025</u>	<u>27/05/2025</u>
<u>10/06/2025</u>	<u>13/06/2025</u>	<u>24/06/2025</u>

Definitions:

Procedural Motion: Motions including:

- Motion that the matter under discussion be immediately put to a vote
- Motion that a time limit be set for debate on the current matter
- Motion that debate be suspended on the current item of Business and continued at the next Meeting of Council
- Motion that the Meeting be extended.

Matter for Decision: Any Motion calling on Council to discuss an issue with the intention of forming and voting upon a decision.

Matter for Discussion: A Motion for which the views of Council are sought on a particular issue, but Council is not requested to form a decision.

Member: A Union Officer entitled to vote at Council, as defined by the Union Bye Laws.

Imperial College Union Union Council Standing Orders 2024-25

Standing Order 1 (Nature of the Standing Orders)

1. The rules in these Orders are binding on all present at meetings of Council and, where appropriate, its sub-committees, as set out in their own standing orders.
2. In the event of dispute, the initial interpretation of these Standing Orders shall be made by the Council Chair, whose decision may be challenged under SO15.

Standing Order 2 (Access to meetings)

1. The time, date and location of Ordinary Council Meetings must be advertised to Union members a minimum of 15 College days ahead of the Meeting.
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Standing Order 3 (Voting)

1. Votes shall be taken on Council business where a decision has not been reached by consensus.
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3. Matters for Decision and votes on amendments must be by a poll of individual Union Council Members and shall be recorded either by electronic means, or otherwise in such a way that individual Members' votes may be documented.
4. Individual Council Members' votes, where documented, must be made available to members of the Union, except where the publication of the votes could pose personal risk of harm to Council members. In this case, the votes may be made anonymous.

Standing Order 4 (Order of Business)

1. The order of business shall be:
 - . Chair's Business
 - a. Presentations to Council
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 - e. Where time permits, Any Other Business
2. Chair's Business shall include:
 - . Notices of removal of Members for lack of attendance in line with SO23,
 - a. Reinstatement of Members in line with SO23.
 - b. Approval of the previous Meeting's minutes,
 - c. Any minor proposed amendments to these Standing Orders,
 - d. Reports from the Chair on Board of Trustees business,
 - e. Updates on matters noted in the action tracker; and,
 - f. A call for Any Other Business to be raised at the end of the meeting.
3. Matters for Decision shall include:
 - . Any business submitted under SO7.1,
 - a. Any proposed amendments to the Union's Constitution and Bye-Laws; and,
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4. Matters for Discussion shall include any Business submitted under SO7.2.
5. Reports shall include any reports from Officers, Committees, Constituent Unions and other relevant persons and bodies as appropriate and as set out in SO6.

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1. The Council Chair may require that the paper author make amendments to a submitted paper for the paper to be accepted. These amendments may include, but are not limited to:
 - a. Formatting corrections,
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3. The Council Chair may decline a paper to be accepted to Council for reasons including, but not limited to:
 - a. Submission following the paper deadline (9am, 7 College days before the Council Meeting),
 - b. Incorrect formatting as outlined in SO12,
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5. Termly Standing Reports to Council should be presented at least once every term, at a meeting communicated by the Council Chair, from the following Officers:
 - a. Union President
 - b. Deputy President (Finance and Services)
 - c. Deputy President (Welfare)
 - d. Deputy President (Education)
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5. All decision-making subcommittees of the Union Council must present a report to Council following each meeting. Ideally, the report should be presented at the Council meeting immediately following the subcommittee meeting. However, in cases where there is not enough time between the meeting and the Union Council paper deadline, an exception can be made, and a report can be submitted to the next Council.
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2. Any new Business must be submitted by 9am, 7 College days before the meeting, unless, in the Chair's view, the matter is of a time-sensitive nature and could not have reasonably been submitted prior to the deadline.
3. Papers written as a direct response to another proposed Matter for Decision or Matter for Discussion may be submitted after this deadline, at the discretion of the Chair.
4. The Chair shall put all valid Business submitted prior to the deadlines above onto the Agenda for the Meeting unless it is withdrawn prior to the distribution of the Agenda.

Standing Order 8 (Motions which may be Moved without Notice)

1. Procedural Motions may be tabled during debate without notice and without needing to be seconded. Such motions shall not be open for debate unless the Chair opens them to the floor.
2. Motions to amend an item, as per SO10, may be called to a vote during debate without notice.
3. Business presented as 'Any Other Business' may be presented without notice.
4. The Chair may at their discretion dismiss any such motion.

Standing Order 9 (Withdrawal of Business)

1. Any item of Business may be withdrawn by the person who proposed it by informing the Chair either verbally or in writing, prior to the item being put to a final vote.

Standing Order 10 (Amendments to Business)

1. No amendment to any item under discussion will be allowed which is not related to the issue(s) the paper is intended to deal with.
2. Amendments proposed during the meeting may be adopted either by the proposer of the paper accepting the suggestion or in a vote in accordance with SO3.3

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4. The Council Chair shall endeavour to promote a balanced debate, for example, by offering equal time to those wishing to speak for and against the proposal.

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1. Papers must be formatted in the style of the template included in Appendix A of these Standing Orders.
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2. All email votes must achieve quorum to be valid.

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2. A Member engaged in disorderly conduct may be no longer called to speak at the meeting, or required to leave the meeting, at the discretion of the Chair.

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1. The Chair shall be responsible for ensuring that Council resolutions are implemented by:
 - a. Communicating Requests of Council to the relevant Officer or the Board of Trustees.
 - b. Ensuring that new or amended Union Policies are published and that any individuals to whom they are relevant are made aware of them.
 - c. Keeping track of actions made on Officers and obtaining updates on their status.

Standing Order 20 (Absence of the Chair)

1. If the elected Council Chair is not present at a Meeting or has relinquished the Chair temporarily due to a perceived or actual conflict of interest, Council shall select from amongst itself an Acting Chair, who shall Chair the meeting for such time until the Chair is able to return.
2. Voting in an election for an Acting Chair shall be held in accordance with the procedures in SO3.
3. Council may not be chaired by a current Officer Trustee.

Standing Order 21 (Proxies)

1. Members may delegate their vote in Council, temporarily or permanently, to another Union Member who is similarly qualified to represent their constituency, and who is not already a Member of Council by submitting a written request for such delegation.
2. The delegate may be an elected Union Officer and, or additionally, may have recently held the same role as the individual who is delegating their vote.
3. Council will formally approve any such requests in accordance with SO3 (2) under Chair's Business, so long as Council is satisfied that the proxy is a "similarly qualified" person.
4. Representatives to Council, Officer Trustees, the Council Chair may not proxy their vote under this Standing Order.

- Council may at any time annul the proxy arrangement in accordance with SO3 (2), in which case the voting rights shall return to the original holder of those rights.

Standing Order 22 (Shared Positions)

- Where a single seat on Council is held by more than one individual, only one of the individuals holding the seat may be the voting representative of this seat at a given meeting. This need not be the same person every meeting.

Standing Order 23 (Notice of Removal of Members for Lack of Attendance)

- Where any Member of Council has not attended Council for the previous two Ordinary Meetings, they shall be deemed to have resigned their seat in line with Union Bye-Law A.3. This shall be recorded in the minutes of the Meeting.
- The Council Chair shall notify Members when their non-attendance of the next Council meeting will result in automatic resignation.
- Any Council Member, except for Representatives to Council, may ask Council to reinstate their seat on Council at the next meeting following their resignation. This will be decided on by Council in line with SO3.

Standing Order 24 (Ultra Vires)

- Council may not make any Policy which is not relevant to the Union’s charitable objectives, or which contradicts the Policies of the Board of Trustees or the Constitution or Bye-Laws.

Standing Order 25 (Subcommittees)

- The standing decision-making subcommittees of Council are:
 - Clubs, Societies and Projects Board
- The standing non-decision-making subcommittees of Council are:
 - Community and Welfare Forum
 - Taught Academic Representation Forum
 - Research Academic Representation Forum
- All Council subcommittees are Union Meetings as per section C of the Bye Laws, and as such must be minuted.
- All Members of Council may attend meetings of any Council subcommittee, except where the meeting deals with sensitive information, at the discretion of the subcommittee’s chair.

Standing Order 26 (Coercion)

- Voter coercion is defined as the use of force, both physical and inter-personal, to persuade someone to vote in a manner that they would otherwise be unwilling to do.
- Any resolve of a Motion found to have been passed or rejected where there is evidence of voter coercion shall be deemed null and void.
- Any member of Council found to have coerced another member of Council shall be considered to have resigned their seat from Council.
- Complaints regarding voter coercion in Union Council may be made by any Member of the Union where that member suspects that another Member of the Union has used coercive methods to obtain votes from Union Council members for or against a Motion presented at Council.
- Complaints of voter coercion must be submitted and handled following the Union’s Bye-Law G (Complaints).

Standing Order 27 (Dates of Ordinary Meetings)

- Unless otherwise indicated by the Chair, Ordinary Meetings of Council shall take place on the following dates in the academic year 2024/25:

Deadline for feedback in accordance with SO7.1	Deadline for submission in accordance with SO7.2	Meeting date
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29/10/2024	01/11/2024	12/11/2024
26/11/2024	29/11/2024	10/12/2024
12/12/2024	17/12/2024	07/01/2025
21/01/2025	24/01/2025	04/02/2025
18/02/2025	21/02/2025	04/03/2025
09/04/2025	14/04/2025	29/04/2025
12/05/2024	15/05/2025	27/05/2025
10/06/2025	13/06/2025	24/06/2025

Definitions:

Procedural Motion: Motions including:

- Motion that the matter under discussion be immediately put to a vote
- Motion that a time limit be set for debate on the current matter
- Motion that debate be suspended on the current item of Business and continued at the next Meeting of Council
- Motion that the Meeting be extended.

Matter for Decision: Any Motion calling on Council to discuss an issue with the intention of forming and voting upon a decision.

Matter for Discussion: A Motion for which the views of Council are sought on a particular issue, but Council is not requested to form a decision.

Member: A Union Officer entitled to vote at Council, as defined by the Union Bye Laws.

Standing Orders of Union Council Appendix A – Standing Requests for Reports

- Council requests that the following Officers submit a joint report at the end of each Academic Term covering details of their work since the last report to Council; ~~These reports should cover the performance of the:~~
 - Union President
 - Deputy President (Finance and Services)
 - Deputy President (Clubs and Societies)
 - Deputy President (Welfare)
 - Deputy President (Education)
 - Council requests that the Union President leads the Constituent Union Presidents and their executive committees in submitting a single report following each Constituent Union Forum. Where no Constituent Union Forum has been held during a single academic term, then a report should be presented at the final Council meeting of that academic term. ~~following Officers: These reports are requested to contain the key activities of each Constituent Union along with highlights from the latest Constituent Union Forum (when applicable).~~
 - Council requests that the Deputy President (Clubs and Societies) presents a report following each Clubs, Societies and Projects Board meeting containing the highlights from the latest meeting.
 - ~~CGCU President~~
 - ~~RCSU President~~
 - ~~RSMU President~~
 - ~~ICSMSU President~~
 - SPSU Chair
 - ~~Felix Editor~~
- ~~Submit reports at:~~
- ~~The first Ordinary Meeting of the Academic Year, after elections for Representatives to Council have taken place~~
 - ~~The first Ordinary Meeting of the second Academic Term~~
 - ~~The last Ordinary Meeting of the Academic Year~~

~~These reports are requested to contain details of activities in the Officer's area of responsibility since the last report to Council; in particular information about their financial position, operational plans/details of recent operations and reports from any relevant junior Officers.~~

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1. Council requests that the following Officers submit a joint report at the end of each Academic Term covering details of their work since the last report to Council:
 - a. Union President
 - b. Deputy President (Finance and Services)
 - c. Deputy President (Clubs and Societies)
 - d. Deputy President (Welfare)
 - e. Deputy President (Education)
2. Council requests that the Union President leads the Constituent Union Presidents and their executive committees in submitting a single report following each Constituent Union Forum. Where no Constituent Union Forum has been held during a single academic term, then a report should be presented at the final Council meeting of that academic term. These reports are requested to contain the key activities of each Constituent Union along with highlights from the latest Constituent Union Forum (when applicable).
3. Council requests that the Deputy President (Clubs and Societies) presents a report following each Clubs, Societies and Projects Board meeting containing the highlights from the latest meeting.

Clubs, Societies and Projects Board (CSPB):

Purpose:

1. The purpose of the Committee shall be to oversee the Union's Societies and Projects, and the central activities of the Constituent Unions and the 6 Management Groups sitting under this Committee (the CSPB Management Groups).
2. The CSPB Management Groups are:
 - a. Arts and Entertainments
 - b. Knowledge
 - c. Recreation
 - d. Culture
 - e. Community
 - f. Sports

Membership:

3. The Voting Membership of the Committee shall be:
 - a. The Deputy President (Clubs & Societies)
 - b. One representative of each of the Constituent Unions
 - c. One representative of each of the CSPB Management Groups
4. The Non-Voting Membership of the Committee shall be:
 - a. All other Officer Trustees

Structure:

5. The Deputy President (Clubs & Societies) shall chair the Committee.

Powers:

6. The Committee's powers shall be:
 - a. Allocating funding to the Clubs, Societies and Projects and the central activities of the CSPB Management Groups and the Constituent Unions to promote their aims and objectives within the remit of the Societies and Projects Board, up to a value set by the Board of Trustees in the Union's yearly budget.
 - b. Allocating reserve funding up to a value set by the Board of Trustees in the Union's yearly budget.
 - c. Determining Policy governing the management of Clubs, Societies and Projects, and the central activities of the CSPB Management Groups and Constituent Unions and referring decisions to Council where appropriate.
 - d. Delegating powers to the subcommittees of the board where appropriate.

Community and Welfare Forum (CWF):

Purpose:

1. The purpose of the Forum shall be:
 - a. To act as a forum for discussion of matters relevant to Welfare and Wellbeing Representation; to share best practice in addressing these issues.

- b. To act as a forum for discussion of matters relevant to community and liberation; to share best practice in addressing these issues
- c. To regularly review the Accessibility Policy, Halls Policy, Liberation and Community Policy, Religious Observance Policy, and Safe Space Policy, and propose amendment and renewal of these Policies to Council.
- d. To workshop proposals and motions relating to Community and Welfare before they are brought to Union Council.

Membership:

- 2. As there will no longer be a requirement for voting, there will no longer be a list of ordinary members. Forum meetings will be open to all members of the Union, and the chair may invite guest observers or speakers at their discretion. Additionally, the following individuals will receive written notice of meeting topics and papers in advance of each meeting:
 - a. The Officer Trustees
 - b. The Constituent Faculty Union Welfare Officers
 - c. The Postgraduate Academic and Welfare Officers
 - d. The Liberation and Community Officers
 - e. The Wellbeing Departmental Representatives
 - f. The Constituent Union Presidents
 - g. Management Group Chairs
 - h. PGT & PGR Representation Chairs
 - i. UG Departmental Wellbeing Representatives
 - j. Leaders of Union-recognised campaigns
- 3. If an individual or group affiliated with the Union is not on this list but would like to receive the papers and agenda in advance of each meeting, they may request this by contacting the chair.

Structure:

- 4. The Deputy President (Welfare) shall chair the Forum.
 - a. Highlighted updates and wins – this section of the meeting will share best practice amongst the wellbeing reps and liberation & community officers.
 - b. Discussion of a theme – 5-6 major themes will be chosen based on the manifestos of elected officers and the objectives of ICU's research programme. These will be updated on an annual basis.
 - c. Council workshopping – time will be given to provide feedback for papers brought to the meeting as well as to develop papers for ideas discussed during the meeting.

Powers:

- 5. The Forum shall not have decision-making powers.

Constituent Union Forum (CUF):

Purpose:

- 1. The purpose of the Forum shall be:
 - a. To act as a forum for discussion of Constituent Union issues, including the support offered by the Union for Constituent Unions, and inter-Constituent Union coordination.
 - b. To regularly review the Mascotry Policy, and propose amendment and renewal of this Policy to Council.
 - c. To ratify Constituent Union Standing Orders

Membership:

2. The Voting Membership of the Forum shall be:
 - a. The Union President
 - b. Two Representatives from each Constituent Union
3. The Non-Voting Membership of the Forum shall be:
 - a. All other Officer Trustees
4. Forum meetings will be open to all full members of the Union as non-voting attendees.

Structure:

5. The Union President shall chair the Forum.

Powers:

6. The Forum's powers shall be:
 - a. Ratification of Constituent Union Standing Orders that have been approved by the Constituent Union's General Committee, pursuant to Bye-Law L.28.

Services and Facilities Forum (SFF):

Purpose:

1. The purpose of the Forum shall be:
 - a. To act as a forum for discussion around the services offered by the Union and facilities across campuses for students and student groups.

Membership:

2. As there will no longer be a requirement for voting, there will no longer be a list of ordinary members. Forum meetings will be open to all full members of the Union, and the chair may invite guest observers or speakers at their discretion. Attendees from the following areas should be strongly encouraged to attend:
 - a. The Officer Trustees
 - b. User Groups' committees
 - c. Casual student workers of the Union
 - d. Management Group committees
 - e. Constituent Union committees

Structure:

3. The Deputy President (Finance & Services) shall chair the Forum.

Powers:

4. The Forum shall not have decision-making powers.

Sustainability and Environment Forum (SEF):

Purpose:

1. The purpose of the Forum shall be:
 - a. To act as a forum for discussion of matters of sustainability – environmental, financial, and social.

Membership:

2. As there will no longer be a requirement for voting, there will no longer be a list of ordinary members. Forum meetings will be open to all full members of the Union, and the chair may invite guest observers or speakers at their discretion. Attendees from the following areas should be strongly encouraged to attend:
 - a. The Officer Trustees
 - b. The Ethics & Environment Network, including the Ethics & Environment Officer
 - c. CSPs, campaigns and student groups, with core aims aligned to sustainability and the environment
 - d. Business School Vice President of Sustainability

Structure:

3. The Deputy President (Finance & Services) shall chair the Forum.

Powers:

4. The Forum shall not have decision-making powers.

Events Forum (EVF):

Purpose

1. The purpose of the Forum shall be:
 - a. To act as a forum for discussion around Union-led and student-led events

Membership

2. As there will no longer be a requirement for voting, there will no longer be a list of ordinary members. Forum meetings will be open to all full members of the Union, and the chair may invite guest observers or speakers at their discretion. Attendees from the following areas should be strongly encouraged to attend:
 - a. The Officer Trustees
 - b. Each of the Management Group committees
 - c. Each of the Constituent Union committees
 - d. Casual student workers at the Union
3. For large events, like Welcome Week and Summer Ball, the Deputy President (Finance & Services) can commission a closed forum of regular membership. Membership must be passed by the Officer Trustees and Council within two weeks of the closed Forum commencing.

Structure

4. The Deputy President (Finance & Services) shall chair the Forum.

Powers

5. The Forum shall not have decision-making powers.

Taught Academic Representation Forum (TARF):

Purpose:

1. The purpose of the Forum shall be:

- a. To act as a forum for discussion of matters relevant to the Education of Undergraduate and Postgraduate Taught students.
- b. To facilitate campaigning to promote the Union's Policies within the remit of Taught Academic Representation.

Membership:

2. The Non-Voting Membership of the Forum shall be:
 - a. The Officer Trustees
 - b. The Constituent Faculty Union Academic Officers
 - c. The Postgraduate Taught Academic and Welfare Officers
 - d. The Postgraduate Taught Representation Chair
 - e. The Undergraduate and Postgraduate Taught Departmental Representatives
3. Forum meetings will be open to all Full Members of the Union to attend. Members who are interested in attending should contact the Chair for an invitation.

Structure:

4. The Deputy President (Education) shall chair the Forum.

Powers:

5. The Forum shall not have decision-making powers.

Research Academic Representation Forum (RARF):

The Research Academic Representation Forum (RARF) is a collaboration between the Union and the Graduate School.

It is designed to enable the Union and Graduate School to have regular conversations with PGR representatives about College-level concerns and queries in relation to research degrees.

It is also designed to enable effective sharing of current policies, procedures and practices in relation to research degrees as well as providing PGR representatives with updates to PGR student support services.

RARF complements Faculty and Departmental Postgraduate Research Staff Student Committees which deal with local matters in relation to research degrees.

Remit:

1. The Remit of the RARF shall be:
 - a. To act as a forum for discussion of matters relevant to the Education of Postgraduate Research students.
 - b. To facilitate campaigning to promote the Union's Policies within the remit of Research Academic Representation.
 - c. To serve as a community of support for PGR representatives in which they can pose questions and share concerns.
 - d. To share best practice, and the latest developments with respect to policies, procedures and support for research degrees.

Membership:

2. The Non-Voting Membership of the Forum shall be:

- a. The Officer Trustees
 - b. The Postgraduate Research Academic and Welfare Officers (AWOs)
 - c. The Postgraduate Research Representation Chair
 - d. The Postgraduate Research Departmental Representatives
3. Forum meetings will be open to all Full Members of the Union to attend. Members who are interested in attending should contact the Chair for an invitation.

Structure:

4. The Deputy President (Education) shall chair the Forum.
5. A virtual/online communication channel shall accompany the Forum.
6. The Forum shall meet termly, through a hybrid format of online/virtual and in person.

Powers:

7. The Forum shall not have decision-making powers.

Council Attendance

Role	Name	Initials	Attendance
Officer Trustee - Union President	Camille Boutrolle	CB	Present
Officer Trustee - Deputy President (Education)	Yi Yang	YY	Present
Officer Trustee - Deputy President (Welfare)	Andreea Cojocsa	AC	Present
Officer Trustee - Deputy President (Clubs & Societies)	Christian Cooper	CC	Present
Officer Trustee - Deputy President (Finance & Services)	Stephanie Yeung	SY	Present
Council Chair	Anthea MacIntosh-LaRocque	AML	Present
Constituent Union President - ICSMSU	Haider Nazerali	HN	Present
Constituent Union President - CGCU	Daniel Zhuo	DZ	Present
Constituent Union President - RCSU	Trinity Stenhouse	TS	Present
Constituent Union President – RSMU	Reha Chandresh	RC	Present
Constituent Union President - Silwood	Jack Arthur	JA	Present
Management Group Chair - Arts	Celine Driessen	CD	Present
Management Group Chair - Community	N/A	N/A	N/A
Management Group Chair - Knowledge	Dhishan Mane	DM	Present
Management Group Chair - Recreation	Ethan Beech	EB	Present
Management Group Chair - Sports	Vaibhav Chetty	VC	Present
LCO - Black & Minority Ethnic Officer	Nathalie Podder	NP	Absent
LCO - LGBT+ Officer	Avi Kaura	AK	Present
LCO - Disabilities	Emmanuel Lawal	EL	Present
LCO - Mental Health	Aglaia Freccero	AF	Present
LCO - Gender Equality Officer	Wendy Song	WS	Present
LCO - Ethics & Environmental Officer	Yuxi Liang	YL	Present
LCO - Interfaith Officer	Ariba Azam	AA	Present
LCO - International Officer	Yuanze Xia	YX	Apologies
LCO - Working Class Officer	Jordan Elliott	JE	Present
Welfare Officer of CU - CGCU	Bowen Shi	BS	Absent
Welfare Officer of CU - RCSU	Julia Purrinos De Oliveira	JPO	Present
Welfare Officer of CU - ICSMSU	Lilia Evans	LE	Absent

Welfare Officer of CU - RSM	Jay Haley	JH	Present
Academic Officer of CU - CGCU	Linmo Lin	LL	Present
Academic Officer of CU - RCSU	Chloe Lee	CL	Present
Academic Officer of CU - ICSMSU	Yasmin Baker	YB	Apologies
Academic Officer of CU - RSM	Olivia Cai	OC	Present
Postgraduate Research Academic & Welfare Officer (Engineering)	Xiang Yan	XY	Present
Postgraduate Research Academic & Welfare Officer (Medicine)	Nan Fletcher-Lloyd	NFL	Apologies
Postgraduate Research Academic & Welfare Officer (Science)	Michaela Flegrova	MF	Present
Postgraduate Taught Academic & Welfare Officer (Business)	Théophile Leseq	TL	Absent
Postgraduate Taught Academic & Welfare Officer (Engineering)	Swapnil Kumar	SK	Absent
The PGT Representation Chair	Naraana Enkhijin	NE	Apologies
The PGR Representation Chair	Jordon Milward	JM	Apologies
Council Representative (UG Science)	Edward Bird	EB	Present
Council Representative (UG Science)	Qingyu Liu	QL	Present
Council Representative (UG Engineering)	Ling Liu	LL	Present
Council Representative (UG Engineering)	Aditya Prabakara	AP	Absent
Council Representative (UG Engineering)	Kang Yang	KY	Present
Council Representative (UG Medicine)	Yuki Agarwala	YA	Present
Council Representative (UG Medicine)	Kavyesh Vivek	KV	Present
Council Representative (PG Science)	Alex Auyang	AA	Present
Council Representative (PG Engineering)	Guoxuan CUI	GC	Present
Council Representative (PG Engineering)	Jing Xu	JX	Present
Council Representative (PG Business)	Ka-Chun Liu	KCL	Present

In attendance [Students/Staff]

Ioana Balabasciuc (IB) – Imperial Climate Action Divestment Campaign Lead [Student]
 Yousuf Yaqub (YY) – Co-author of Item 11, Medical student [Student]
 Ketevani Asatiani-Kalabdaze (KAK) – Co-author of Item 11, Medical student [Student]
 Jamie John (JJ) – Felix Editor-In-Chief [Student]
 Aryan Daga (AD) – Computing student [Student]
 Esha Kamran (EK) – Medical student [Student]
 Iqra Shiekh (IS) – Medical student [Student]

Hana Machnouk (HM) – Medical student [Student]
Surya Sridharan (SS) – Medical student [Student]
Cat Turhan (CT) – ICU Director of Membership Services [Union Staff]
Annette Ma (AM) – ICU Governance and Representation Assistant [Union Staff]

1. Welcome

AML welcomed everyone to the first Union Council meeting of the year.

2. Apologies

Noted as above.

3. Proxy

None noted.

4. Quoracy

Confirmed.

5. Approval of Minutes of the Previous Meeting

Minutes of the Ordinary Union Council Meeting held on 27 June 2023

AML asked whether there are any issues surrounding the minutes of the last Union Council meeting.

Approved by consensus as an accurate record of proceedings.

6. Standing Orders

- i. MF enquired whether there are any big changes to the standing orders. AML replied that there were some changes. MF asked whether AML could outline the changes that have been made, to which AML responded changes were made mostly around the layout and structure of the standing orders. AML also noted some additions such as more clarity on standing order 5 regarding paper acceptance and what can be accepted or rejected, and additions on the reports that will come to council.
- ii. MF suggested that document updates such as this could make use of the 'track changes' function on Microsoft Word, so it is easier for Council members to note the changes made. MF also brought up whether standing orders could be provisionally accepted and brought back to Council next time to be discussed for further potential changes. AML agreed with the suggestion.
- iii. HA asked for clarification whether the paper deadline is on Monday or Tuesday, and MF responded it should be at 5pm on Monday.

AML asked Council members to vote to accept changes standing orders via Mentimeter.

The proposed Standing Orders were accepted by a majority voting in favour.

Secretary's postscript: The final voting outcome was 28 in favour, 0 against, 6 recorded abstentions.

7. Call for AOB

AML asked Council members to raise AOBs (any other business) to be discussed at the end of the meeting.

8. Addition of Committee Position (Trans+ Officer) to LGBTQ+ Network

AK presented the paper as its author.

AK noted they wanted to add a Trans+ Officer to the LGBTQ+ network committee to highlight the experiences of trans people at Imperial, as they may be quite different to the experiences of other LGBTQ+ students. AK highlighted the paper describes the definition of a trans person. AK mentioned in order to fulfil the Union goal of achieving the best experience for all students, they feel that this action is important for marginalised trans+ students.

- i. JE expressed that there should be a review of all different Liberation and Community Networks' positions, and that the current positions (welfare, community engagement and campaigns) cannot cover all representation of the network. He noted there is also a lot of work associated with different networks, so having more than three positions could be helpful. AML noted there will be a democracy review to be done this year and will note JE's point when it is done.
- ii. AC assured she will work together with the community officers across all networks to review the relevance of roles. AML asked whether the paper author would accept the amendment. AK accepted the correction.

Secretary's postscript: *Fuller clarification of the amendment below:*

The DPW will be working closely with the LCN officers to review the roles available within their committees and consider creating some more specific ones for each network to make sure they're relevant to students' needs.

- iii. JE asked for clarification when the trans+ officer will be elected, and AML answered it will be in the upcoming elections period.

AML asked Council members to vote on Resolve 08(1) including the amendment.

The motion was carried by a majority voting in favour.

Secretary's postscript: *The final voting outcome was 33 in favour, 0 against, 1 recorded abstention.*

9. Disability History Month Union Engagement

EL presented the paper as its author.

EL noted that various people in departmental roles supported this paper, which aims to raise awareness of disability history month. EL urged the Union to engage with societies to hold events during the month.

- i. TS asked whether Council members are allowed to second papers during the Council meeting to show support. AML responded no, to which TS showed her support verbally.
- ii. JE noted with regards to disability history month, he is involved with a group that is setting up events for neurodiversity week, and noted he is keen to get involved with disability history month and have a chat afterwards.

AML asked Council members to vote on Resolve 1 – To support/not support the advertisement of disability history month events on Union platforms. AML also noted preliminary results on the LGBTQ+ network trans+ officer shows that the paper has passed.

- iii. CC raised a request to have paper authors clearly express their personal view on their aims and whether they would like the papers to pass. AML noted she does not see this as a necessary requirement but offered to discuss further after the Council meeting.

AML asked Council members to vote on Resolve 09(1) and (2).

Resolves 09(1,2) were carried by a majority voting in favour.

Secretary's postscript: *The final voting outcome was:*

Resolve 09(1): *32 for, 1 against, 1 recorded abstention; and*

Resolve 09(2): *30 encourage, 2 not encourage, 2 recorded abstentions.*

10. Union Stance on Divestment

IB presented the paper as its author.

IB noted due to the delayed rate of stopping fossil fuel companies especially during the climate emergency, a push is needed to make more action. IB noted one easy way is to ask Imperial College to stop investing in fossil fuel companies. IB noted if they make a statement condemning companies on their lack of progress towards a green solution, it will be influential in pushing fossil fuel companies in the right direction. IB therefore asked for Union support on the paper to stop the investment.

- i. EL enquired about the expectations on what will happen if the paper is passed. IB said she expects to work with the College to lobby Council to help push through to divestment. IB noted they have already received support from the Board of Trustees

- to support this, but this would mostly help further discussions reach senior management.
- ii. JE expressed uncertainty regarding the wording of '*demand [the university]*' in Resolve 1, noting he is unsure whether Union has the power to demand the university for action. JE suggested an amendment to change '*demand*' to '*lobby*', which is within the power of the Union. AML noted the amendment will be included in the vote on the Resolve.
 - iii. YY asked whether the passing of Resolve 1 would affect postgraduate scholarships or any PhD students. IB responded the paper focuses on investment but not funding, noting that £50 million is directly invested in company shares, and is independent from postgraduate funding.

AML asked Council members to vote on Resolves 10(1-5).

Resolves 10(1-5) were carried by a majority voting in favour.

Secretary's postscript: *The final voting outcome was:*

Resolve 10(1): *25 for, 3 against, 6 recorded abstentions;*

Resolve 10(2): *28 for, 2 against, 4 recorded abstentions;*

Resolve 10(3): *29 for, 1 against, 4 recorded abstentions;*

Resolve 10(4): *17 for, 1 against, 10 recorded abstentions; and*

Resolve 10(5): *25 for, 3 against, 6 recorded abstentions.*

11. Union Stance on the Situation in Gaza

HN presented the paper as one of its co-authors.

HN noted that as Council members are aware, Hamas carried out attacks on civilians, and the Israeli government acted in retaliation in the following month, including attacks on hospitals and other buildings, in addition to forcing evacuation whilst attacking all areas of the city. HN states the death toll is now past 10,000 at the time of the Council meeting.

HN noted the paper outlines the definition of war crimes and the how the actions of Israel therefore constitute breaking of humanitarian law in the situation. HN requested the Union to take a stance on the Israel and Gaza situation, noting that the Union and Imperial College previously condemned the invasion of Ukraine by Russia which bears many similarities to the present situation. HN noted Imperial College Union (ICU) to has already put out a statement to condemn Hamas. HN noted that the Imperial President previously put out a statement commenting on the terrorist attacks on Israel, while the Union said they condemn all acts of violence against Palestinians, however they both explicitly named Hamas in their condemnation – but neither named Israel as perpetrators of violence. HN described the strong support for Palestinians amongst the student body; however, he is noticing multiple

students, including within committees of Constituent Unions showing discontent towards the lack of specific support for Palestinians from ICU and the CUs.

HN noted as written in the paper, they wish for ICU to take a clear official public stance supporting the civilians in Gaza, and for the Union to lobby the College to do the same, and lastly to ensure that the CUs can follow up on the stance, and take specific action, like promoting legal pro-Palestinian protests.

- i. CB clarified that ICU is a charity organisation and needs to follow the UK charity laws. CB noted they had outlined some amendments to the paper, which were sent too late to the Council Chair but is happy to run through them verbally (see below).
- ii. CB requested regarding Union notes 16 about the open letter, to redact the specific mention of Union. HN requested to discuss with the co-authors, which AML permitted.
- iii. HN raised to replace '*Union*' with the word '*College*', to which both CB and HN accepted the amendment. AML noted the amendment will be included in the vote.
- iv. CB requested regarding Union Believes 3, to replace the term '*war crimes*' with '*action causing the death of over 9000 civilians*' due to potential legal consequences for ICU, as she notes it is not explicit that they have committed war crimes. HN feels that the definition of '*war crimes*' is clearly explained in the paper, including a fuller legal definition and other forms of definitions, as well as an outline of all instances that falls under the definition of a war crime. HN further noted the former director of the New York office of the UN high commissioner for human rights described the assault on Palestinians as a genocide, which is within the definition of war crimes, and therefore HN feels it is the appropriate wording. CB noted the paper is well worded, but the term '*war crimes*' is not yet used within the higher governing body of student unions and expressed there could be negative consequences to this. AK added that the UN website reports an extensive definition of a war crime. HN noted in Union Note 13, he mentioned indirect attacks on the civilian population, followed by instances that fit the definition of a war crime. CB restated that the paper eloquently outlines what fits the war crime, but her request to change the language is based on the legal implications that this could present. YY asked whether CB could outline the legal implications she is referring to, to which CB responded no student union, university, or UK governing body has defined it as a war crime, despite the fact that it very much fits the definition. YY asked why this matters what other bodies are saying. CB responded it is a particularly politically nuanced term. AD noted the Israeli government would argue that no current official has defined them as war crimes because the actions of the government are coated by articles about self-defence, which is why they didn't use the term. AD noted that the coining of the term '*war crimes*' on the previous actions of Russia was taken to court, and therefore is not legally a war crime yet. JA noted ICU may have to prove as a charity organisation that the actions that occurred in Gaza are war crimes, and they may not be able to prove and give evidence if the investigation comes to Imperial College. HN noted they are happy to accept the amendment but will include the updated death count in the alternative phrasing suggested by CB.
- v. CB raised an additional Union Believes: '*acknowledge the actions of Hamas given that the Union represents all students.*' HN accepted the suggestion but would like to propose a new phrasing.

- vi. AK proposed a suggestion on CB's proposed alternative phrasing on 'war crimes' to replace 'deaths from' with 'killings caused by'. HN added that he would accept the amendment if it could replace 'deaths from' with 'killings and targeting of civilians' to which CB agreed.

Secretary's postscript: For fuller clarification of the amendment on Union Believes 3:

3. The absence of a statement from Constituent Unions, the Imperial College Union, and the College clearly condemning ~~the war crimes being committed by~~ the killing and targeting of civilians by the Israeli Government in Gaza...

- vii. HN requested regarding the second amendment, instead of adding it to Union Believes 1, to rephrase it to add in addition to those involved of Hamas.
- viii. HE suggested 'Union condemned the violent actions of the Israeli government in addition to those actions... of the civilians'.
- ix. JE expressed confusion regarding Union Resolve 3 on why the Union President needs to write a letter rather than it being stated in the paper itself. HN noted the stance of ICU is those of constituent unions, as mentioned in the paper as well. HN described one motivation of the paper is that some Constituent Union (CU) members feel frustrated of not being able to take a stance, and the letter will provide a symbolic reassurance that the President is acting on the situation and will empower ICU to take further actions. HN noted the letter is more for students that do not understand the rules and laws of Constituent Unions.
- x. CC suggested to remove Resolve 3 entirely, as the Constituent Union policy is entirely made by ICU, and CUs are not allowed to make their own policy and should not make any that contravenes with those made by the Council. HN noted his understanding is that Resolve 3 is elaborated upon by CU members asking why they cannot do so. HN expressed that the President's letter will allow CU members to follow the stance of ICU and take actions in accordance with Byelaws. CC appreciated the point of making a clear stance by ICU, however, is concerned by the wording and suggested that the wording implies that Constituent Unions would be allowed to make policy which contravenes that of Council. CC noted a statement was made a month ago by the Officer Trustees (OTs), and they are happy to make a statement again and that Council approval will make the stance the official stance of ICU, as opposed to the position taken just by Officer Trustees. CC noted approval of this paper will turn this to the official belief of ICU. HN stated he is happy to make amendments, and he expressed the purpose of the paper is not to force or mandate CUs to take any action. AML added as a point of information that Union Council can mandate any elected officer to do something.
- xi. TS pointed out that she has been approached by students and staff that RCSU has not issued any official stance. She expressed preference that CU members be given permission to speak about their stances on newsletters and share support networks if this is within the rules of Byelaws, however if ICU takes an official stance to support students and share support networks, it would be useful.

VC questioned whether the purpose of CUs is to push pressure even though they are not official measures. CC noted that the Byelaws outline that CUs aims and objectives are 'promoting the educational interests and welfare of students, providing social, cultural and recreational activities and forums, and maintaining relationship with the alumni from their

*respective Constituent Union*¹. CC reiterated that CUs are not there to make policies, and Bye-Law D² renders the Resolve redundant and will ultimately take away the main point of the paper. AML added that everything passed at UC is subject to approval by the Board of Trustees. HN expressed the letter has less to do with the ICU stance but more to do with reassurance to students and does not think it is redundant in the belief that many students feel that they are not being listened to or well represented, along with staff criticism, resulting to students feeling disenfranchised, including the CU committees. HN noted the point of the letter is less on whether it is a mandate by Bye-Laws, but more in the Union President expressing support to students as a gesture. HN added they are not asking for an apology or anything along the lines of, but purely a statement of support showing that the paper has passed, and it would be more meaningful coming from the President. SS stated that they disagree regarding the legality and noted in the context of Council it may be obviously redundant, but moving forward, it is more important about what can be done to reassure students.

- xii. TS suggested keeping Resolves 3 but specify that the stance of CUs would unanimously align with ICU and the OTs, to prevent further enquiries on stances. AK agreed with TS and suggested to keep the Bye-Laws in the notes for those that are wondering. CC suggested, as a follow up, that Resolve 3 be removed and introduce a new note to explicitly state it and is happy for authors to decide on the wording. CC also noted that Resolve 3 parts 2 and 3 go entirely against Bye-Law L¹ and therefore cannot be an official stance. HN noted him and the co-authors are happy to remove parts 2 and 3 of Resolve 3 but keep part 1 amend to note that the letter is for reassurance to students. CC suggested the wording '*For the Union President to write a letter to Constituent Unions (CUs) reassuring them they are allowed to reiterate the Union's stances as outlined in Resolves 1.*' HN accepted the amendment.

Secretary's postscript: *For fuller clarification of amendments to Union Resolves 3:*

3. *For the Union President to write a letter to Constituent Unions (CUs) reassuring them they are allowed to reiterate the Union's stances as outlined in Resolves 1. ~~assuring them they are allowed to:~~*

- ~~i) Take an official public stance condemning the war crimes committed by the Israeli government in Gaza.~~
- ~~ii) At their own discretion, promote factual educational content about the situation and history of the situation in Gaza.~~
- ~~iii) At their own discretion, promote legal pro-Palestinian protests.~~

- xiii. HN asked for clarification whether universities are allowed to support legal protests. AML noted to follow up on this. HN added this is not within the scope of the paper whether they are allowed to promote the UK protests on the Gaza situation.

¹ [Bye-Law L](#) point 9.1 'Promoting the educational interests and welfare of students during their course of study'; 9.2 'Providing social, cultural and recreational activities and forums for discussions and debate for the personal development of students', and 9.3, 'Maintaining relationship with the alumni from their respective Constituent Union'.

² [Bye-Law D](#) point 4 'Amendments to this Constitution and Bye-Laws are not classed as policy and serve until amended in accordance with the Constitution.'

- xiv. AA noted the suggestion and acceptance of multiple amendments. AA questioned the act of CUs taking a public stance but not including notes on the violence on Hamas in the same statement. HN noted there are already multiple released statements condemning the actions of Hamas, including in Imperial College President Hugh Brady's statements. HN stated the paper is aimed at filling the gap to acknowledge that there are two parties killing people and highlight the other party as the actions of the Israeli government were not mentioned at all. HN expressed adding it may take away the main objective of the paper. CC noted the Council has not passed any policies on this yet but mentioning the actions of Hamas in this statement would make it clear that this is ICU's full stance. CC suggested for ICU to take an official public stance condemning the killing and targeting of civilians as well as continue the condemnation of the actions of Hamas. AA added that it would appear unbalanced if only one side is mentioned, especially as the paper is being approved at Council. HN noted he is happy to add it in.
- xv. CB requested an additional amendment to Union Believes to reiterate the support by ICU for students, listed '*Imperial College Union supports all students and stands against all instances of antisemitism and Islamophobia*'. CB also requested an additional Resolve listed '*to continue to promote the ... of students and promote relevant support*'. HN accepted the amendment with an additional suggestion to include '*discrimination against Palestinian students*', to which CB agreed to. JA noted given that the precedent for this motion is partially based on the invasion of Ukraine by Russia, he suggested an addition to Resolve 6 for Union to explicitly state the condemnation of bullying in their stance. CC additionally suggested to include '*discrimination against Muslim and Jewish students*', which HN accepted.

Secretary's postscript: For fuller clarification of additional Union Believes 4:

4. That Imperial College Union supports all students, and stands against all incidences of Anti-Semitism, Islamophobia, and racism.

Addition of Union Resolves 4 and 5:

4. For the Union to continue to promote and signpost students affected by the conflict to the relevant support.

5. For the Union to support the university in its stance condemning the harassment and bullying of Israeli, Jewish, Muslim and Palestinian students.

- xvi. AA noted 1.5 years ago regarding the paper on the Russia-Ukraine situation, the Union President did not have to release a statement. AA expressed he is wholeheartedly against the current situation in Gaza, but given President Hugh Brady's comments, they would be backtracking their stand based on the students' discontentment on it. AA noted the Council should be cautious with taking political stance and is uncertain whether this will upset more students compared to doing nothing. AA prompted the Council to keep in mind that the aims and objectives as a student union is to support students, and there will always be students affected by political conflicts that are not spoken about at the Council. AA noted the voting on the paper doesn't mean members are choosing a side regarding the political situation, and he doesn't think ICU should necessarily be taking on this position as a student union.

- xvii. JA agreed with the point raised by AA.
- xviii. [Student spectator] acknowledged the point raised about ICU being politically involved but noted when President Hugh Brady heavily expresses support towards one side of the Gaza situation during the Graduation ceremony, adding heavy insinuation of a one-sided support by institutional staff, then they feel it is important for ICU to make a clear stance. [Spectating student 2] supported the comment, noting that the College have made statements during Graduation ceremony, a day of celebration for students, and given that they are passing notions at UC on the situation, it is rather dehumanizing to specific student groups. HN agrees that the paper suggests a stance by ICU but noted there are rare exceptional occasions that it is better to give a suitable statement rather than not saying anything. HN noted ICU hasn't passed any motions on other political situations, however this case affects the welfare of students. While they do not want to set the precedent to discuss politics for every Council meeting, but even commenting and voting on a Union stance highlights the importance of their actions here in condemning other actions. AA replied that the response he has in mind towards a one-sided statement would be to address the individual statement itself, whereas the Council must spend meeting time to discuss and pass the paper.
- xix. [Student spectator] noted the paper doesn't ask for the condemnation of Israel but there is currently no support towards Palestinians by any political group in the UK or in Europe, where parties would argue the attacks by the Israeli government is targeting Hamas and not civilians. AML referred to the ICU Constitution³ as a point of information that the Union is independent of any political party or religious group.
- xx. HN clarified that if something is affecting many students, it is not necessarily bad to set the precedent for the Council to give reassurance to students and push back actions that would make students feel unwelcome in the community.

AML asked Council members to vote on the Union Resolves of the paper.

Resolves 11(1-5) were carried by a majority voting in favour.

Secretary's postscript: *The final voting outcome was:*

Resolve 11(1): 15 for, 6 against, 10 recorded abstentions;

Resolve 11(2): 16 for, 5 against, 9 recorded abstentions;

Resolve 11(3): 16 for, 7 against, 7 recorded abstentions;

Resolve 11(4): 17 for, 4 against, 8 recorded abstentions; and

Resolve 11(5): 22 for, 3 against, 6 recorded abstentions.

12. Officer Trustees Objectives

³ [Constitution Articles of Association](#), Section A point 3.2 'The Union will seek at all times to pursue its aims and objectives independent of any political party or religious group.'

CB presented the report as its co-author.

CB summarised to note that the OTs' joint objective is sustainability, and each officer has a specific goal on the overarching objective, highlighted in bold in the objective list.

- i. AA asked regarding improving amenities across different campuses, what amenities are they looking to improve in the Silwood campus except for microwaves and kettles. CB mentioned the intention to implement more electric plugs around the campus, and noted they are planning to run a wider student consultation on this.

The paper was noted by Council.

13. Clubs, Societies & Projects Board (CSPB) – Update to Council

CC presented the report as its author.

CC noted the 1-page report summarises the key achievements of the last meeting, ongoing projects, and the key points to discuss for the next meeting as a brief overview for the Council. CC noted the next meeting is in 1.5 weeks, and any questions can be directed to himself or the CSPB.

The paper was noted by Council.

14. AOB

Information needed from all Council members

AML reminded all Council members to send dietary requirements and email address preferences via email to her and noted to those that have not yet attended training that she would reach out to them to arrange an additional training date. AML noted training is mandatory for all members.

AML announced a Council social afterwards at the Union bar, with a limited number of drinks tokens for members.

AOB by YY

YY noted she will be sending an email to all Council members for her AOB.

End of Union Council

AML thanked everyone for attending the first Union Council of the academic year.

**Imperial College Union
Union Council
Action Tracker**

Date of creation	Action number	Council reference (if applicable)	Action	Owned by	Status	Update
7/11/23	1.4	Item 10, Resolve 10(1)	Union to adopt People & Planet Fossil Free campaign	CB	In progress	<p>05/12/23 CB sent email to People & Planet Fossil Free campaign. Awaiting response.</p> <p>11/1/24 Still awaiting response from P&P – sent a follow up email end of Nov and reply said they would get back to me in new year.</p> <p>20/2/24 CB noted People & Planet Fossil Free Campaign has gotten back to her and they are currently planning a meeting in March.</p> <p>19/03/24 CB noted regarding Action 1.4 that a meeting has been organised and further updates will be given after the meeting. .</p> <p>1/11/24 CB: P&P have been unresponsive in the last year so it feels futile to chase them down for the Fossil Free campaign</p>
7/11/23	1.5	Item 10, Resolve 10(1)	Demand that College: i) Make a public commitment to exclude all fossil fuel companies from their investment portfolio(s).	CB	In progress	<p>11/1/24 Reconvening SRI working group within College to tackle this</p> <p>20/2/24 CB noted she sent a recommendation to the Provost and will give further updates in due time.</p>

			<p>ii) Introduce a publicly accessible ethical investment policy that explicitly excludes all fossil fuel companies.</p> <p>iii) Fully divest from all fossil fuel companies within 3 years.</p>			<p>19/03/24 CB noted regarding Action 1.5 that a Socially Responsible Investment (SRI) working group has been set up and will hold a meeting on 10 May, and updates will be shared to Council afterwards.</p> <p>28/5/24 SRI working group met on 10 May to assess whether they need to revisit the policy. CB noted there will be changes to the policy, but they are currently facing pushback on whether they're using the Imperial index to judge investments. CB noted the next meeting will take place in June.</p> <p>1/11/24 College still disputing how they will roll out the Imperial Zero Index and this needs to be decided before it is applied to investments. Currently the College has no investments in fossil fuel companies, and this will not change in the time it takes them to decide on the Index</p>
20/2/24	4.1	Item 8, Resolve 1	The Union will release a statement taking the position that part-time work as part of your studies is now a must for many and not a choice and offering support to students in part-time work.	CB, NH	In progress	<p>1/11/24 CB: No Union-specific statement has been realised, but OTs have been advocating for more support for students working part-time with the College.</p> <p>2/11/24 NH: Following my analysis of the bursary survey, which shows students have increasingly been working whilst at uni, we're working with the university to release this sort of statement.</p>
20/2/24	4.2	Item 8, Resolve 2	To work with the College's Career Service for undergraduates and the	NH, CB	In progress	1/11/24 Webpage created in conjunction with the College:

			Graduate School to develop info packs for part-time work.			https://www.imperial.ac.uk/careers/jobs-and-experience/part-time-work/
20/2/24	4.3	Item 8, Resolve 3	To encourage Imperial to facilitate more academic-related employment opportunities within the College for students that will further their career development and align with their academic pursuits by recognising the restrictions on work due to studying needs and their financial needs as these opportunities are often better remunerated.	NH	In progress	<p>30/04/24 The OCs have raised the Item to college stakeholders, but are yet to finalise actions. They are also lobbying the College to create a platform to set up proper advertisements and increase students' awareness of work opportunities.</p> <p>2/11/24 NH: I'm in the process of writing a recommendation document for each of the faculties to work on. This will show that the proportion of students working has been increasing every year for the past 5 years. I've already started the conversation, and everyone has been very open to this, I'm working with the careers service to finalise this and have conversations with each faculty dean on reducing the stigma of students working. This will lead to set recommendations on students working.</p>
20/2/24	4.4	Item 8, Resolve 4	Lobby the College to acknowledge and address that part-time work is undertaken by many students at Imperial alongside their studies and that these students may require additional support. This acknowledgement should include a statement released to students with the College's stance on part-time working and signposting to support, financial and otherwise, available within and outside of College.	NH	In progress	<p>30/04/24 The OCs have raised the Item to college stakeholders but are yet to finalise actions. AC noted this is a complex conversation, and the College acknowledges part-time work is important for students but restated that the 20-hour cap for home students is merely a recommendation, whereas for international students it is legally set at a national level. They are currently trying to identify their capacity to lobby at a nationwide level.</p> <p>2/11/24</p>

						<p>The university has acknowledged this and are working with me. The statement is partially on this website but we're working on making this more public through different channels. The union hasn't made a statement but we will soon.</p> <p>https://www.imperial.ac.uk/careers/jobs-and-experience/part-time-work/</p>
20/2/24	4.5	Item 8, Resolve 5	To collaborate with Student Services to review the indicators of financial hardship, particularly for hardship fund and bursary applications.	NH, JM	In progress	<p>30/04/24 The OTs have raised the Item to college stakeholders but are yet to finalise actions.</p> <p>2/11/24 NH: I'm working with student support services on this and increased communication on the available help at the university.</p>
20/2/24	4.6	Item 8, Resolve 6	To meet with students and College to discuss expectations and impact of part-time work on studies.	NH, JM, NFL	In progress	<p>30/04/24 JM noted regarding Action 4.6 that it was brought up in meetings with the Quality Assurance and Enhancement Committee (QUAK) and the Early Career and Research Institute (ECRI), and discussions for expectations and impact of part-time work on students are in progress. JM noted it is an ongoing initiative on postgraduate and post-academic support by the university.</p> <p>28/5/24 NFL noted regarding Action 4.6 that some revisions were made on adding some support to help students identify job opportunities within the College. It is now a requirement that the expectations document is discussed at the initial student-supervisor meeting as well as other regular checkpoints such as the Early Stage Assessment or Late Stage Review. NFL also noted they are acknowledging the need</p>

						<p>for part-time work and ways to recognise opportunities within and outside the college.</p> <p>2/11/24 NH: I just presented data on working students and the trends over the past 5 years to the faculty deans and other stakeholders at APSG (Access and Participation Strategy Group). This was taken very well and we will be meeting starting next week to discuss expectations and impact of working students.</p>
20/2/24	4.7	Item 8,, Resolve 7	To facilitate more accessible employment opportunities for students.	NH, JC, NFL	In progress	<p>2/11/24 NH: I'm working with the university on seeing what jobs we can give to students, some faculties are creating more UG Teaching assistant jobs, there's also more well paid mentorship opportunities (up to £19 p/h), and I'm personally making sure all students are getting paid more than London Living Wage, I successfully lobbied the university into increasing the wages of students working for catering (~£3p/h increase). We're pushing the careers service and the university to create even more developmental jobs and opportunities. At the union we are also creating more jobs for students and this should be expanding even further in the next couple of months.</p>
20/2/24	4.8	Item 9, Resolve 2	Lobby the College to support increasing the UKRI London allowance.	CB, NH, DE	In progress	<p>28/5/24 AC noted Action 4.8 was raised in a meeting with college stakeholders, with the review of the funding structure to be completed in due time. NH noted that students that can vote should do so as they can impact student experience in the years to come. CB added regarding Action 4.8 she spoke with College staff who are happy to help with drafting papers moving forward. CB noted they haven't reached out to Unions, but they will be involved with the projects planned</p>

						in the next year, where student lobbying will likely happen.
20/2/24	4.9	Item 9, Resolve 3	If the College does not support increasing the UKRI London allowance, then to form a student-driven campaign led by the paper author focussed on the issue of the UKRI London allowance, with the support of the Union President and Deputy President (Welfare).	CB, NH, DE	Incomplete	
20/2/24	4.11	Item 9, Resolve 5	To gather data regarding the financial circumstances of PhD students at Imperial.	NH	In progress	30/04/24 AC noted this has been raised in committee meetings but are yet to finalise actions. 2/11/24 NH: Questions around work and financial accessibility will be added to the Postgraduate Research Experience Survey (PRES).
	4.12	Item 9, Resolve 6	For the Union President and Deputy President (Welfare), alongside the paper author, to make efforts to form a working group with other London-based universities to lobby the UKRI to increase the UKRI London allowance.	CB, NH, DE	Incomplete	
	4.13	Item 9, Resolve 7	For the Union President and Deputy President (Welfare), to make efforts to form a working group with non-London-based universities to lobby the UKRI to increase the UKRI base rate.	CB, NH	Incomplete	1/11/24 CB: The UKRI has just completed a review of the UKRI base rate so we feel we cannot influence this but have much more scope for London allowance – potential to prioritise the London allowance.

**Imperial College Union
Union Council / 12 November 2024**

**Imperial College Union's Stance
on Imperial Rent Negotiations**

Author(s): Nico Henry – Deputy President (Welfare)
Camille Boutrolle – Union President

Seconder(s): Emina Hogas – Deputy President (Education)
Christian Cooper – Deputy President (Clubs & Societies)
Stephanie Yeung – Deputy President (Finance & Services)

Decision(s): To approve.

Union Notes

1. Imperial sets the rents for its student halls. Following precedent from the previous reviews of first year rent prices, Imperial has approached the Union President and Deputy President (Welfare) to partake in rent-setting discussions as representatives of the student voice.
2. In previous rent negotiations, in the academic year 2019-20, Imperial and ICU were unable to reach an agreement over a 12% increase¹, which ultimately required the Provost to make a unilateral decision on rent².
3. The university began negotiations in the last week of October and informed that these discussions must conclude by the end of November. This is following a recent 6 month residential review (January-June 2024).
4. The residential review has categorised accommodation into three distinct price tiers:
 - a. 'Affordable': Rents at London Affordable Rent levels (55% of maximum maintenance loan issued by UK government).
 - b. 'Peer': Rents below London competitors.
 - c. 'Market': Rents at 10% discount to market rate.
5. Imperial's initial proposal for rent changes features an average increase of 30%. The highest increase of 58% will affect 35% of rooms. The split between affordable, peer and market rooms is currently 38%, 35% and 28% respectively. Of the affordable rooms, 71% are twin rooms; only 15% of all single rooms in the portfolio will be affordable.
6. Successful efforts have been made by the Union to decrease the cost of rooms with restricted views and low ceilings by £5 per week relative to non-restricted rooms.
7. Imperial is implementing a phased decarbonisation plan for campus buildings, including residential buildings³ in line with the legal requirement for all universities to reach net zero by 2040.
8. Imperial halls generate income for the university during the summer. This revenue is not ring-fenced for reinvestment into the halls or in managing rent affordability.

¹https://issues.felixonline.co.uk/felix_1740.pdf

²https://issues.felixonline.co.uk/felix_1742.pdf

³Sustainable Imperial: Our journey to a net zero estate by 2040 [<https://www.imperial.ac.uk/media/imperial-college/about/sustainability/Our-journey-to-a-net-zero-estate-by-2040.pdf>]

9. Imperial halls house hall seniors, sub wardens and wardens, who are responsible for creating a community in halls and fostering an inclusive and safe community for residents. Currently wardens and sub wardens don't pay rent and seniors get a £5 discount per week which is discounted in lump sum in third term.

Union Believes

1. The university should practice full transparency regarding the costs associated with student halls and share detailed financial information in discussions with ICU.
2. Student in receipt of the bursary should be guaranteed one of their top four accommodation choices. This is essential to ensure that financial support aligns with accessible housing options, reinforcing the university's commitment to equal opportunities for all students.
3. Students should not bear the financial burden of the University's carbon net zero initiatives. These refurbishments are long-term investments in the University's infrastructure, and it is unreasonable to pass these costs on to students through elevated rent.
4. Our hall seniors should receive fair compensation for their time and contributions, with responsibilities and expectations clearly defined and standardized across different accommodations.
5. Hall wardens should pay discounted rent that fairly reflects their contributions while also taking into account the rising costs of living.
6. All profits made from student halls during the summer should be transparently reinvested into student accommodation, directly suppressing student rent increases.
7. Rooms with restricted views, limited natural light, or reduced floor area should be priced accordingly to reflect these inconveniences. Fair pricing should take into account all factors that affect the liveability of student accommodations.

Union Resolves

1. To take the stance that the university should be transparent about the costs associated with student halls, as well as the proximity of each hall to campus, the facilities provided, and the number of students sharing amenities like kitchens.
2. To take the stance that the cost of decarbonisation should not be paid for by students through increases to rent.
3. To take the stance that all profits from student hall summer rentals should be reinvested into student accommodation, and subsidising student rents in the event there are surpluses.
4. To take the stance that hall seniors should receive fair compensation for their time and contributions, with responsibilities and expectations clearly defined.
5. To take a stance that hall wardens should pay a discounted rent that fairly reflects their contributions while also taking into account the rising costs of living.

6. To take the stance that no Imperial halls should make a profit from student rental income (i.e. students should only be charged the cost to run and maintain the halls).