

Imperial College Union  
Union Council / Tuesday 7<sup>th</sup> November 2023  
Committee Position (Trans+ Officer) Addition to LGBTQ+ Network

Author(s): Avi - ICU's LGBTQ+ Officer

Seconder(s): Andreea - ICU's Deputy President (Welfare)

Decision(s): To approve

### Union Notes

1. "Trans+" encompasses people who identify with a gender differing from the sex they were assigned at birth, those questioning their gender, and people who are gender-non-conforming.
2. Imperial College Union work "to achieve the best experience for every student"<sup>1</sup>.
3. Trans+ people are significantly more likely to experience mental health concerns as a result of discrimination, abuse, and other difficulties from societal hostility at university and beyond<sup>2,3</sup>.

### Union Believes

1. With Trans+ people facing more pronounced discrimination, it is important that their needs are heard, recognised, and mitigated within Imperial College Union.
2. The addition of a Trans+ Officer would allow for Imperial's Trans+ student body to have a direct voice within Imperial College Union.
3. Trans+ Officer would be democratically elected alongside all other Liberation & Community Network committee positions.

### Union Resolves

1. To add the Trans+ Officer to the LGBTQ+ Network Committee structure with the following Role Description:
  - a. Responsible for fostering a safe space and supportive community to benefit Trans+ students' wellbeing. They'll be a point of contact to offer signposting support to individual students.
  - b. Responsible for gathering Trans+ student feedback and listening to the community's concerns. They'll work with the LGBTQ+ Officer to tackle Trans+ issues at Imperial College London.
  - c. Managing the communications to Trans+ students, such as through social media, writing emails, and/or creating publicity material.
  - d. Responsible for organising, coordinating, and delivering campaigns to tackle Trans+ issues.
  - e. Responsible for coordinating activities during Trans+ awareness and celebration months.
    - i. Including but not exclusive to Transgender Day of Remembrance on 20th November and International Transgender Day of Visibility on 31<sup>st</sup> March.

[1] <https://www.imperialcollegeunion.org/>

[2]

[https://www.ucas.com/file/535266/download?token=XF\\_6zKDw#:~:text=Individuals%20that%20identify%20as%20transgender.students%20when%20exploring%20their%20options](https://www.ucas.com/file/535266/download?token=XF_6zKDw#:~:text=Individuals%20that%20identify%20as%20transgender.students%20when%20exploring%20their%20options)

[3] [https://www.stonewall.org.uk/system/files/lgbt\\_in\\_britain\\_-\\_trans\\_report\\_final.pdf](https://www.stonewall.org.uk/system/files/lgbt_in_britain_-_trans_report_final.pdf)