

Reappointment of External Trustee to ICU Board of Trustees

Author(s): Niamh McAuley (Deputy President – Finance & Services)

Seconder(s): Jason Zheng (Deputy President – Education)
Nathalie Podder (Deputy President – Welfare)

Purpose: To approve the reappointment of Professor Dot Griffiths as an external trustee

Decision(s): To approve

Union Notes

1. Article F of the ICU Constitution sets out that the membership of the Board of Trustees shall have “not more than five External Trustees, appointed in accordance with the Byelaws”.
2. ICU’s governing documents do not limit the number of terms a Lay Trustee can serve. Byelaw B states “External trustees may serve further terms of office, subject to the appointment process outlined in Clause 16”, which is both Board and Union Council approval.
3. The Charity Good Governance Code suggests that if a trustee has served more than nine years, any further reappointment should then be subjected to a particularly rigorous review and explained in the trustees’ annual report.
4. Prof Dot Griffiths is an Emeritus Professor of Human Resources Management at Imperial. She has served as Deputy Dean/Dean of Imperial College Business School followed by almost 4 years as the Provost’s Envoy for Gender Equality. She now chairs a large NHS Trust. In 2010, she was awarded an OBE for Services to Higher Education.
5. Prof Dot Griffiths has served two terms as an External Trustee. Her current term is due to end on 30th April 2022.
6. During her time as a Trustee, she has chaired the ICU’s Governance & Membership Sub-Committee and spearheaded the Certificate in Student Leadership programme for Officer Trustees which launched this year.
7. The Board of Trustees approved Dot Griffith’s reappointment for a third term on 15th February 2023.

Union Believes

1. Prof Dot Griffiths has been a valuable member of the Trustee Board for six years. She has extensive experience and understanding of the Imperial community and issues impacting university students.
2. Prof Dot Griffiths has been an invaluable asset to the Union in viewing governance through the lens of equality, diversity and inclusion.
3. Prof Dot Griffiths has been an excellent mentor to other trustees (including the current Deputy President Welfare) and has aided in developing their skills in governance.

Union Resolves

1. To approve the reappointment of Prof Dot Griffiths as an external trustee for a third term.