

**Imperial College Union**  
**Minutes of the second ordinary Meetings of Union Council**  
**2<sup>nd</sup> November 2021 6:30pm –8:30pm**

Council Representative (UG Medicine)	Aigun Gassanova (AG)	Present
Silwood Chair	Alex Auyang (AA)	Present
Council Representative (PG Science)	Ang Li (AL)	
Postgraduate Taught AWO (Medicine)	Anjola Onifade (AO)	
International Officer	Anvesh Rajeshirke (AR)	Present
RCSU President	Aparna Pillai (AP)	Present
Postgraduate Research AWO (Medicine)	Aryan Niknam Maleki (ANM)	Present
CGCU (Wellbeing Officer)	Aurna Maitra (AM)	Present
Disabilities Officer	Awais Seyyad (AS)	Present
Sports Sector Chair	Beckett Marshall (BM)	Present
LGBTQ+ Officer	Calyste Revel (CR)	Present
Ethics and Environment Officer	Camilla Billari (CBI)	Present
Postgraduate Research AWO (Natural Sciences)	Ceire Wincott (CW)	Present
Mental Health Officer	Charlotte Barot (CB)	Present
Council Representative (UG Engineering)	Christina Wang (CWa)	Present
Council Representative (UG Science)	Ding Ding (DD)	Present
Council Representative (PG Medicine)	Eman Adair Adair (EA)	Present
RSM Vice President Welfare	Emily Li (EL)	Present
Interfaith Officer	Esha Kamran (EK)	Present
RSM Vice President Education	George Morgan (GM)	Present
Working Class Officer	Grace Fisher (GF)	Apologies
CGCU President	Hayley Wong (HW)	Present
Council Representative (UG Engineering)	Hilliam Tung (HT)	Present
Deputy President (Clubs & Societies)	India Marsden (IM)	Present
CGCU (Education Chair)	James White (JW)	Present
RSM President	Jasmine Crocker (JC)	Present
Postgraduate Taught AWO (Business)	Jenaifer Farhad Sethna (JFS)	
ICSMSU Academic Chair	Julia Komor (JK)	Present
Postgraduate Taught AWO (Engineering)	Karthikeyan Ponniah (KP)	
Council Representative (PG Engineering)	Lintong Li (LL)	Present
Union President	Lloyd James (LJ)	Present
ICSMSU Welfare Officer	Mabel Prendergast (MP)	Apologies
Gender Equality Officer	Malinda Davies (MD)	Present

Postgraduate Taught AWO (Natural Sciences)	Manasa Reddy Sanaga (MRS)	Present
Knowledge Chair	Matthew Hamer (MH)	
Council Chair	Michaela Flegrova (MF)	Present
Council Representative (PG Business)	Molly Gao (MG)	
Council Representative (UG Engineering)	Nabeel Azuhar Mohammed (NAM)	Present
Deputy President (Welfare)	Nathalie Podder (NP)	Present
A&E Chair	Niamh McAuley (NM)	Present
RCSU Vice President (Education)	Nicolas Barykin Pankevich (NBP)	Present
Council Representative (UG Engineering)	Rea Tresa (RT)	Present
Black & Minority Ethnic Students Officer	Rebekah Christie (RC)	Present
Deputy President (Finance & Services)	Sam Lee (SL)	Present
ICSMSU President	Samuel Hammond (SH)	Present
Council Representative (UG Science)	Stefano Fiocca (SF)	Present
RCSU Vice President (Welfare)	Tianyu Wen (TW)	Present
Postgraduate Research AWO (Engineering)	Tin Hang Un (THU)	
Deputy President (Education)	Tin Lo (DL)	Present
Council Representative (PG Engineering)	Yusen Wang (YW)	Present
Council Representative (PG Business)	Zhun Tang (ZT)	

In attendance:

Zixiao Wang (ZW)

Samuel Lovatt (SLo) – Felix Editor

Helena Schofield – ICU Representation Coordinator

Diptasri Basu – ICU Policy & Research Officer

Cat Turhan – ICU Representation & Advice Manager

Item	Actions
<b>1. Chair's welcome and Chair's business</b> 1.1.	
<b>2. Apologies:</b> 2.1. Noted	

<p><b>3. Minutes of Previous Meeting</b></p> <p>3.1. Chair went through minutes for amendments</p> <p>3.2. In AOB there is something about a working group around Trustee Accountability. Is that an action as well? MF to put on action tracker</p>	
<p><b>4. Action Tracker</b></p> <p>4.1. 1<sup>st</sup> action Union President – extending VNOC and central powers (Item 7). Continuous action: This will be part of the democratic structures review. Keep on tracker.</p> <p>4.2. 2<sup>nd</sup> action DPE to provide updated set of objectives. Complete: see officer report</p> <p>4.3. 3<sup>rd</sup> action Union President. Share recommendations of College's history group with Council members. Complete.</p>	
<p><b>Matters for Decision</b></p>	
<p><b>5. Motion of No Confidence: KNC Consultancy ICG President</b></p> <p>5.1. MF received resignation email from the President earlier on, so no longer needs to be discussed</p>	
<p><b>6. Changing Union Council Meeting Venue (MD)</b></p> <p>6.1. Chair reminded members to log into Mentimeter when voting</p> <p>6.2. Reasons: Negatively impacts societies as they have to change their spaces. Lots of societies rely on the UDH for activities which they cannot do anywhere else, for example Cheerleading, which MD is President of. Cheerleading usually hold practice in UDH but can't when Union Council is in session. Counter paper stated it would only impact 4 sessions per month, but cheerleading season is short (3 and a half months) and majority of members do not know how to do cheerleading before they join university. Need to teach members 2 years' worth of cheerleading in one term, so cannot miss any training sessions. Compacting this into less sessions could cause injuries and be less safe. Training session has to be in this building and in the UDH due to the ceiling height and weight of mats. Besides stress of cheerleading having to move out of this room, the counter paper stated that it is important for Council to be accessible, but having a meeting in a room on campus, with no projector is not accessible, especially following the pandemic.</p> <p>6.3. UDH is the best alternative for Union Council, but it is the only option for cheerleading to be able to hold their practices. This could be the same case for other societies next year that doesn't have a representative on Union Council.</p> <p>6.4. Moving Union Council to a room with technology could make it more accessible and broaden the student community.</p> <p>6.5. SL asked for MD to schedule a meeting with him and IM to talk about safety of condensed training</p> <p>6.6. ZW asked about having a projector available at future meetings.</p>	<p>SL to schedule meeting with MD</p>

- 6.7. LJ clarified that he did try and arrange a projector today but there was an issue with the input/output, but will have one in future meetings
- 6.8. Paper in response to MD's paper from LJ:**
- 6.9. Council been happening in UDH for decades
- 6.10. Possible for cheerleading to have this room on a different day of the week – no requirement that they have fewer sessions, but they can change the day. IM confirmed this.
- 6.11. Cheerleading were told about lack of availability of UDH at beginning of September
- 6.12. Restrictions on where Union Council can take place. Nowhere in this building that can hold a meeting this size, and our accessibility policy states we cannot hold it in a tiered lecture theatre. People can find this venue easily. Not sure we've had much evidence that having a hybrid meeting makes it more accessible or increases engagements
- 6.13. Other points in the paper but these are the highlights
- 6.14. MD - Cheerleading didn't know they could do something about not getting the room in September. It was only when MD went to training was when she realised you do not have to accept Union's decisions and you can complain
- 6.15. MF – 6 minutes for comments
- 6.16. IM – Activities are not always firm on annual room booking and the inbox is always open. Don't think we have a culture of not changing room bookings. Can be changed and cheerleading can reach out to Activities team before bringing it to Council
- 6.17. AR – To catch up with LJ after meeting to discuss projector availability
- 6.18. HT – Council meetings used to be in RSM G01
- 6.19. LJ – Initially happened because of a room booking mix up. A team missed the room bookings for Council which meant it was already allocated to other clubs
- 6.20. AA – regarding the previous room in RSM. Most people don't know where this is, and after 6pm you cannot access the room unless you have a key card so isn't very accessible
- 6.21. MD – Response to IM on alternative days. Members are told at the beginning of the year which days are scheduled for training so that they can ensure they are available. Switching the day of training after students have already scheduled their plans around this is not helpful. Wednesdays were offered, but these aren't suitable as they are reserved for catching up on work and social events and other society activities. Whilst this is the best option for Union Council, UDH is only option for cheerleading. Could be the same for other societies next year who don't have representatives on Union Council.
- 6.22. IM – If cheerleading had queried this earlier, Activities team would have been able to provide a resolution before cheerleading communicated training sessions to their members. Fairly certain cheerleading is the only society that relies totally on this room.
- 6.23. LJ – Misleading that this is the only choice for cheerleading as they can use an alternative day. No club or society is able to have a perfect room/situation for their society.
- 6.24. Voting to change the venue, stay in the UDH, or abstain. If we do change the venue, this will depend on us being able to find another venue.
- 6.25. 5 people voting to move, 30 to stay, 4 abstained. Union Council stays in UDH

**Voting:**

Change the venue: 5

<p>Stay in UDH: 30 Abstain from voting: 4</p> <p>Will be staying in UDH.</p>	
<p><b>Increasing number of votes shared by GSU AWOs</b></p> <p>7. AA took over chairing whilst MF presents paper</p> <p>7.1. There is a PG review happening which means there isn't currently a GSU President. Usually one seat for President, one for VP, and one for VP Welfare. In GSU, there would be one seat for President on Union Council, and other seats redistributed between AWOs. Vacant positions on Council currently because roles weren't elected, but this is different because there isn't the option for PG students to elect anyone as GSU President. Want to give back one seat to PGs as they don't have a GSU President at the moment. 3 votes to share between the 7 of PG reps. Not looking at changing number of votes in all CUs.</p> <p>7.2. ZW – PG students are always underrepresented at Council. There are 4 UG Unions, and only 1 PG Union. The ratio of PG students to UG students is almost 1:1. Must increase number of AWOs votes to 8 not 3 if we want to increase PG representation.</p> <p>7.3. MF – Agree that there is underrepresentation of PGs on Council, but this needs to be a proper discussion, which we are planning to have, and not one to have right now. This paper is just to fix the current structure where there is no GSU President.</p> <p>7.4. CW – Unlikely that we'd get all 7 AWOs at any meeting</p> <p>7.5. JC - CUs do also represent PG students as social members</p> <p>7.6. LJ – We all agree that PGs need to be represented better at Council. The way PGs are represented through the faculty unions is not entirely clear, and this needs more time dedicated to work out.</p> <p>7.7. AA - Needs 2/3rds majority vote as it contradicts an aspect in bylaws</p> <p>7.8. ZW - UG CUs do have some representation for PGs, but this is for PG reps. Suggests that all PG reps vote against.</p> <p>Voting: Accept – 34 Reject – 4 Abstain – 0</p> <p>Passed – number of votes increases by 1 for GSU AWOs</p>	

<p><b>8. PG engagement review</b></p> <p><b>8.1.</b> This item is just a discussion, and we won't be voting.</p> <p><b>8.2.</b> LJ – This is an update on what we are planning on PG structures review. Looking at how the GSU in the past has served that role as planning events and representing PG students. Review looking at how this can be done better. Paper illustrates timeline of the review. Potentially changes to structures and roles which can be elected in leadership elections. A number of possible outcomes – one of these will be a plan to see how we can engage PG students better. Setting up interviews, surveys and data from elections, events turnouts, and student experience surveys. One of LJ's key objectives for the year.</p> <p><b>8.3.</b> HW – UG CUs have incorporated PGs in their events, does that sit in the scope for the review?</p> <p><b>8.4.</b> LJ – It is a complexity as it sits across the democratic structure review and this one, but this will be considered in both reviews</p> <p><b>8.5.</b> ZW - Originally supposed to finish this plan by end of September, but it was delayed so they weren't elected in Autumn Elections. Would the working group look at my paper last year?</p> <p><b>8.6.</b> LJ – Aware of the paper, the extension of the timeline was because the working group realised it needed more data, which they couldn't do confidently in the time they had alongside being able to be approved by Council, Board of Trustees, and in time for elections.</p> <p><b>8.7.</b> SL – GSU used to do grad ball, wellbeing events, etc. We should see what we're doing in engaging in events as well as the academic representation side. Could potentially split the groups to have one community side, and one academic representation side.</p> <p><b>8.8.</b> ZW – Suggests that PG students should choose their favourite structure</p> <p><b>8.9.</b> IM – If we're expanding remit to events then we should look at extending to CSPs</p>	<p>LJ – To speak to IM and SL about sitting on PG review group</p>
<p><b>9. Democratic structures review</b></p> <p><b>9.1.</b> AA to chair as MF seconded</p> <p><b>9.2.</b> LJ – Another review and main objective. Overlaps in PG review. About this body looking at Council and subcommittees of council to see if it is the right structure, approach and people in the room. Will also look at things like governing documents, CUs, and if there are any changes that should be made. Paper to be voted on. Paper outlines scope, timelines (which is a longer period of time over than the PG review). Mainly questions about which roles sit where, rather than creating/changing new/current roles. Concluded by end of academic year so including in elections in new academic year. Official working group for this – would like it to be an official working group from Council so members to tell Lloyd if they would like to volunteer, if it is voted through.</p> <p>Voting:  Accept – 32  Reject – 2  Abstain – 5</p> <p>Democratic structure review to go ahead</p>	<p>Volunteers for working group to contact LJ</p>

<p><b>10. Union's response to College's Disciplinary Procedures</b></p> <p><b>10.1.</b> NP – Review of disciplinary procedures in the Union and College. Important to present a unified approach to College in terms of safeguarding and duty of care for students. Number of problems which have been highlighted in paper. Not enough being done to protect wellbeing of students, or to provide justice or support and reassurance to the complainant. Any comments?</p> <p><b>10.2.</b> ZW – How are you able to guarantee student safety?</p> <p><b>10.3.</b> NP - Will sit on a working group to do a review of the disciplinary procedures with the College and have already had agreement from the College that they are willing to prioritise this.</p> <p><b>10.4.</b> HW – Is that a College disciplinary working group or a separate one?</p> <p><b>10.5.</b> NP – It is a College run working group. For the union NP is planning to make an operational procedures policy, as how to do disciplinary complaints in the Union, how we currently use our policy is not clear or consistent. That will have its own working group within the Union</p> <p><b>10.6.</b> HW - What would be the timeframe of your working group?</p> <p><b>10.7.</b> NP – Data from sexual misconduct survey will influence the group so we need to look at this analysis first, and NP hoping to have a group set up by end of the month</p> <p><b>10.8.</b> Observer asked - What do you mean by reassurance to the complainant?</p> <p><b>10.9.</b> NP – Complainant does not receive outcome of resolution of investigation, including what safeguarding measures will be put in place for them.</p> <p><b>10.10.</b> Observer asked how NP will stop this being biased so both parties provide support.</p> <p><b>10.11.</b> NP – Will ensure it is fair and considered in the review and group.</p> <p><b>10.12.</b> NP – Purpose of paper is in response to gaps from the College's 2019 policy.</p> <p><b>10.13.</b> Members to contact Nathalie for any other concerns on College disciplinary procedures</p> <p>Voting: Accept – 37 Abstain – 1</p> <p>NP to undertake projects</p>	
<p><b>11. Appointments to Union Council Subcommittees</b></p> <p><b>11.1.</b> SL – To appoint members to subcommittees of Council (GIB and SSBB). Needs to be two council members to be elected to each board.</p> <p><b>11.2.</b> MF – First asked for volunteers and do voting offline if we have more than two volunteers per committees</p> <p><b>11.3.</b> IM – can OTs run to be a voting member on these subcommittees even though they're already non-voting members?</p> <p><b>11.4.</b> LJ – No.</p> <p><b>11.5.</b> MF – GIB on Thursday. HT and RT volunteered. No objections – accepted by consensus.</p> <p><b>11.6.</b> SL – SSBB is currently being built, and volunteers will be taking on the journey of making it great. Ideal candidate will have a</p>	<p>SL &amp; MF to discuss how to get second person on Events Board</p>

<p>personal want to action things around sustainability, environment and how college do these things, as well as how we run events.</p> <p><b>11.7.</b> CWa and BM volunteered. Accepted by consensus.</p> <p><b>11.8.</b> SL – Events committee is an informal thing. Wants students to be leading the creative direction of events. Current membership of this group relies on CUs, with a high UG focus. Interested in getting PG involvement in the events they run and give PGs platform to create events with Union support. PG students don't need to be council members, so if we don't get them today members can suggest students.</p> <p><b>11.9.</b> AR volunteered for one of the seats.</p> <p><b>11.10.</b> MF &amp; SL to discuss how to allocate extra seat.</p>	
<p><b>Matters for Report</b></p>	
<p><b>12. RSMU Report</b></p> <p><b>12.1.</b> JC – Thanks to GM and EL for helping to put report together</p> <p><b>12.2.</b> Goals – supporting CU, including PG members as social members.</p> <p><b>12.3.</b> Documented three department societies and what they are up to this term.</p> <p><b>12.4.</b> All sports teams are playing – some with Imperial athletes, some not. Some issues with Imperial athletes in terms of finances</p> <p><b>12.5.</b> Networking with alumni</p> <p><b>12.6.</b> Financially healthy</p> <p><b>12.7.</b> Any other CUs that want to discuss involving PGs to speak to JC</p>	
<p><b>13. CGCU Report</b></p> <p><b>13.1.</b> HW – LJ involved CU presidents in officer objective setting</p> <p><b>13.2.</b> Recently ran welcome dinner which was a good event</p> <p><b>13.3.</b> Support and enable volunteers – worked with alumni to improve community cohesion and training. Getting newly elected people trained up. Worked with alumni to gain funding for training and committee bonding.</p> <p><b>13.4.</b> Mentoring scheme continuing from last year. CGCU charity division of the Union.</p> <p><b>13.5.</b> Planning connecting students with history</p> <p><b>13.6.</b> Empowering women in Engineering faculty. Been working with NP in reviewing sexual harassment stuff.</p> <p><b>13.7.</b> HT– could you elaborate more on the finances on eActivities? Welcome dinner lost £13k</p> <p><b>13.8.</b> Reasons we are able to run these events is because we've secured double the grant we've ever got. Only time it's been possible to run a dinner at this scale. Graph doesn't reflect this though as they haven't received the faculty grant yet.</p>	



<p><b>14. RCSU Report</b></p> <p><b>14.1.</b> AP – Thanks to everyone on RCSU exec who contributed to the report.</p> <p><b>14.2.</b> Outlined aims we have this year throughout report.</p> <p><b>14.3.</b> Had a normal freshers' fortnight with a successful pub crawl and got an Autumn ball coming up</p> <p><b>14.4.</b> Starting sports league in RCSU as it doesn't have any sports teams currently</p> <p><b>14.5.</b> Welfare representation – reps have been working hard and making sure NSS feedback is being read through and setting goals, similar with education</p> <p><b>14.6.</b> Operations run a standard events schedule but want to run a careers conference for students this year</p> <p><b>14.7.</b> Trying to set up an alumni network, as current network has been unresponsive</p> <p><b>14.8.</b> Doing well in terms of finances. Faculty grant hasn't come in yet but once it has the finances will shoot back up</p> <p><b>14.9.</b> HW – How much faculty grant do you get?</p> <p><b>14.10.</b> Around £21k</p>	
<p><b>15. ICSMSU Report</b></p> <p><b>15.1.</b> SH – Been going well. Freshers fortnight went really well and sold more tickets than we have in any events</p> <p><b>15.2.</b> Running refreshers for second years which will happen in the second week of November</p> <p><b>15.3.</b> Aim to bring down cost of tickets for halfway dinner next year</p> <p><b>15.4.</b> Finances in similar situation. No outlined agreement on finance between CU and faculty so SH trying to work on this and get an agreement written down.</p> <p><b>15.5.</b> Exec going well. Had an active bystander training which was really successful. Looking to expand training to things like EDI training for students too.</p> <p><b>15.6.</b> Expanding BMB society to include more BMB students.</p> <p><b>15.7.</b> NSS response was brought to the first SSLG of the year and was well received by faculty</p> <p><b>15.8.</b> Feedback has been good as they have rolled out feedback boards</p> <p><b>15.9.</b> Welfare going well – just started drink spiking campaign awareness.</p> <p><b>15.10.</b> University Hospitals wants to reach out to venues across London to see what they are doing to support students on nights out and we will then write an open letter to address what they are not doing</p> <p><b>15.11.</b> HT – In future could you include a bit about finances in the written report? SH – Will next time</p>	

<p><b>15.12.</b> Observer asked - What's going on at Reynolds bar?</p> <p><b>15.13.</b> SL – Consultation happened over the summer, but now we are looking at the finances</p>	
<p><b>16. Felix Report</b></p> <p><b>16.1.</b> Going well. Editor team has now more than doubled in size. Started the year on 0 and now have 4 or 5.</p> <p><b>16.2.</b> New writers and requests to write</p> <p><b>16.3.</b> Started podcast but the episodes aren't out yet as they're being edited</p> <p><b>16.4.</b> Community side of things back up and running and people coming to the office</p> <p><b>16.5.</b> Started assessments of the distribution drive as often wasted papers scattered around so been auditing where things have been picked up</p> <p><b>16.6.</b> Website has been audited and bought the domain from a third party</p> <p><b>16.7.</b> College always emails me to ask about what we are printing</p> <p><b>16.8.</b> MD – Do you ensure that what you publish is factually correct?</p> <p><b>16.9.</b> SL – Wouldn't publish anything we knew wasn't true.</p> <p><b>16.10.</b> MD – Something in previous publication that was incorrect. MD to email SLo about this.</p> <p><b>16.11.</b> SLo - If something is wrong/misleading let us know and we will investigate and publish a retraction.</p> <p><b>16.12.</b> AP – Maybe it would be a good idea to have a structure in place for fact checking. If a student comes across something to be factually incorrect a procedure should be communicated so they know how to raise this</p> <p><b>16.13.</b> SL – We could put a note in somewhere or students can email me/come to the office.</p>	<p>MD to email SLo regarding incorrect information</p>
<p>MF proposed to extend the meeting by 10 minutes, seconded by LJ</p>	

**17. DPE Report**

- 17.1. Attached a project initiation plan for Mums and Dads and more details on objectives.
- 17.2. Been supporting events department with welcome fair and other freshers events
- 17.3. Been planning rep training and meeting with the department reps before their SSC meetings to check in with them, and a follow-up on how their NSS recommendations are being implemented
- 17.4. HW – Mums and Dads: Are you looking to centralise it or offer it on an opt-in basis?
- 17.5. DL – Opt-in basis so department societies still have autonomy, but this service is something we've done previously in the past few years
- 17.6. JC – Do you personalise the way Mums and Dads are paired?
- 17.7. DL – Yes, we look at interests and activities of volunteers
- 17.8. DL would like participants to be involved in the review. GM and SH volunteered. Daniel to email them.

**18. DPW Report**

- 18.1. Updates from past month
- 18.2. Attending student events to stay in contact with people
- 18.3. Work around sexual consent. Worked with college on feedback for consent training they are rolling out. Planning to roll this out this academic year but depends on how quickly they can put it into their systems
- 18.4. Provision of free period products still in progress– been speaking to Steven Curry from College and two people interested in campaign will be meeting with him. Plan to have this rolled out through all campuses. Stage one is going in at least one toilet in each department
- 18.5. Been working with SL on spiking incidents in London and across the UK. Written a blog post on what the Union is doing:
  - i. Have trained staff, searches on entry to venues, implemented drink testing strips (ordered but will be out when they've arrived), first aid for ticketed events and pre-booked rooms for anyone in distress, drink covers, will be reaching out to London nightclubs to implement these measures in their venues.
- 18.6. JC – Does the Union have scope to roll this out to people that don't come to Union events? Some departments hand out free period products anyway so if you don't get support from College, you could work with department welfare reps to lobby departments.
- 18.7. NP – Benefit to having it rolled out centrally makes it more sustainable and convenient
- 18.8. SL – Want to reach out to nightclubs and other venues [regarding drink spiking campaign], but only so much we can do, so this will hopefully turn into a big campaign with other SUs, so please get involved.

<p><b>19. DPCS Report</b></p> <p>19.1. Fixing CSP processes as a top priority.</p> <p>19.2. Backlog of enquiries during freshers, and we are now getting there.</p> <p>19.3. New processes and team will make it easier going forward</p> <p>19.4. Enterprise lab and community fund detailed in report</p> <p>19.5. Getting onto objectives now:</p> <ul style="list-style-type: none"> <li>i Review on Imperial Athletes</li> <li>ii CSP systems and processes</li> <li>iii Communications.</li> </ul> <p>19.6. Taking report as read</p>	
<p><b>20. DPFS Report</b></p> <p>20.1. Delivery of welcome which went well and good uptake</p> <p>20.2. Supporting India and opportunities &amp; development team in backlog and email count</p> <p>20.3. Campus services – good conversations in terms of allergens and having a clear labelling systems, London students sustainability conference which we might be hosting.</p> <p>20.4. Concert refurbishment complete – opening ceremony on 17<sup>th</sup> November from 4pm</p> <p>20.5. Objectives looking good: Setting out ethical framework and sustainability actions for the year. Included the rest in report</p>	
<p><b>21. Union President Report</b></p> <p>21.1. In addition to objectives already covered, been involved in College level committee groups, and involved in College decisions</p> <p>21.2. Taking report as read</p> <p>21.3. Also has to sit on or delegate membership of academic misconduct/fitness to practice panels – can delegate to Union members. Is there a volunteer who is able to sit on an academic misconduct panel on 16<sup>th</sup> November? Stefano volunteered.</p>	<p>LJ to email Stefano with details of academic misconduct panel</p>
<p><b>22. AOB</b></p> <p>22.1.</p>	