

Motion to approve new complaints and disciplinary bye-law

Proposer: Shervin Sabeghi – DPW

Seconders:, Abhijay Sood – President, Michaela Flegrová – DPE, Ross Unwin – DPCS

Union notes

- 1) Section G in the Union's byelaws currently detail the Union's handlings of complaints and disciplinary matters.
- 2) The Complaints and Discipline byelaw has not been formally reviewed in at least 5 years.
- 3) The College recently reviewed and updated their own disciplinary procedures.
- 4) There has been an ongoing Trustee Board project led by the DPW to review the Union's disciplinary procedures.
- 5) The Trustee Board approved a new framework for disciplinary proceedings at the May Board meeting that split members complaints and disciplinaries, CSP disciplinaries, and venues conduct into three separate procedures ^[1].
- 6) At the Trustee Board meeting in July, the Board approved new complaints and disciplinary bye-laws where bye-law G is split into three, with more details in the Board paper ^[2]
 - i) Bye-law G: Complaints Procedures
 - ii) Bye-law H: Disciplinary Procedures
 - iii) Bye-law I: Censures and Motions of No Confidence (unamended from the current bye-law G, but separated from complaints and disciplinaries)

Union believes

- 7) The Union should have clear, transparent, and up-to-date procedures for dealing with complaints and disciplinary matters.
- 8) That there should be separate provisions for students to make complaints to the Union about the Union service, to raise disciplinary matters against other students, and to challenge elected officers on the basis of their performance.

Union resolves

- 9) To approve the splitting of bye-law G into three separate bye-laws as shown in appendix A.
- 10) To relabel all following bye-laws (H: Major Elections and I: Minor Elections) to reflect the additions of two new bye-laws (i.e. to J: Major Elections and K: Minor Elections).
- 11) To mandate the 2021-22 President to take ownership of the implementation plan outlined in ^[2], and the 2021-22 DPCS to take ownership of the CSP disciplinary policy review.

[1] https://www.imperialcollegeunion.org/your-union/how-were-run/committees/20-21/Board_of_Trustees/file/6610

[2] https://www.imperialcollegeunion.org/your-union/how-were-run/committees/20-21/Board_of_Trustees/file/6716