

**Imperial College Union  
Board of Trustees / 23 June 2021**

**Trustee Appointment & Recruitment Plan**

Author(s): Abhijay Sood (President)  
Lloyd James (President-elect 2021/22)

Purpose: To note the membership of Board for 2021/22 academic year, and succession plan for External Trustees.

### 1. Context

Article F of the Constitution sets out the required membership of the Board of Trustees as follows:

The Trustees shall be made up of the following persons:

- i. not more than five Officer Trustees, elected in accordance with the Byelaws;
- ii. not more than two Elected Student Trustees, elected in accordance with the Byelaws;
- iii. not more than two further Student Trustees, appointed in accordance with the Byelaws;
- iv. one Alumni Trustee, appointed in accordance with the Byelaws;
- v. not more than five External Trustees, appointed in accordance with the Byelaws; and
- vi. the chair of Union Council elected in accordance with the Byelaws.

### Current Membership & Terms of Office

As we head into the next academic year, the membership of Board is set to become:

Type	Name	Term Appointed	Term Expires
Officer Trustee	Lloyd James	01 Aug 2021	31 Jul 2022
Officer Trustee	Sam Lee	01 Aug 2021	31 Jul 2022
Officer Trustee	India Marsden	01 Aug 2021	31 Jul 2022
Officer Trustee	Nathalie Podder	01 Aug 2021	31 Jul 2022
Officer Trustee	Tin Lo	01 Aug 2021	31 Jul 2022
Student (elected)	Gabrielle Mathews	01 Aug 2021	31 Jul 2022
Student (elected)	Hilliam Tung	01 Aug 2021	31 Jul 2022
Student (appointed)	Charlotte Drastich*	01 Aug 2021	31 Jul 2022
Student (appointed)	Jacques Bazile*	01 Aug 2021	31 Jul 2022
Union Council Chair	Michaela Flegrova	01 Aug 2021	31 July 2022
Alumni Trustee	Phil Power	02 Dec 2020	01 Dec 2023
External Trustee (Chair)	Jill Finney	24 Sep 2015	31 Dec 2021
External Trustee	<i>Chair Designate (TBC)</i>	1 Aug 2021	1 Aug 2024
External Trustee	Dan Wagner	31 July 2021	1 Aug 2024
External Trustee	Dorothy Griffiths	1 May 2020	30 Apr 2023
External Trustee	Stephen Richardson	02 Dec 2020	01 Dec 2023

### 2. External Trustees & Chair of the Board

The recruitment for the new Chair of the Board is currently in progress, led by the appointed consultants Inclusive Boards. It is envisaged they will join the Board informally on 1 Aug 2021, taking up the role formally on 1 Jan 2022 to enable a successful handover with the current Chair. To manage this transition period, we are recommending Jill's tenure be formally extended until 31 December.

Graham Parker will finish his three-year term on 31 July to enable a substantive handover. We are very grateful to Graham for his many positive contributions on F&R and on Board, and for the insight he has offered to student and officer trustees past and present.

### **3. Student Trustee Appointment**

Interviews for appointed student trustee roles took place on Thursday 17 June. Charlotte Drastich and Jacques Bazile are being submitted for approval. Their CVs are attached as an appendix to this paper.