

# Council Chair Report

## Trustee Board Meetings:

- Board of Trustees Away Day – 12/09
  - Focus on the development of the next Union Strategy, which will take place over the coming academic year.
  - Subcommittees of Trustee Board are being formed with the specific remits of developing the strategy, and overseeing consultation on the strategy.
  - I will ensure that Council has the opportunity to have meaningful input into the development of the strategy.
- Governance Committee – 11/09
  - At the previous (July) meeting of GovCom, a paper was received from Council (**Constituent Union Support and Development**). GovCom declined to ratify the resolves of this paper, and suggested it be put to further discussion at Governance and Identity Board.
  - GovCom tasks for the coming year include: reviewing PG engagement, reviewing the Safeguarding and No Drugs Policies, overseeing Policy renewal.
- People, Appointments, and Remuneration Committee – 18/09
  - Meeting primarily concerned with reviewing insights into Staff satisfaction from Staff Survey and Exit Interviews.
  - Some discussion around how to better engage volunteers in ICU work, without overburdening them or introducing risk.
  - Suggestion of increased volunteer reliance being trialed for Summer Ball – formation of 'Summer Ball Committee'

## General Updates:

- New admin support for Council – Richard Beet, will be handling minuting and general admin around Council, GIB, and SSB.
- Plan to trial use of 'Mentimeter' for voting instead of voting pads.
- Done substantial rewrite of Council Standing Orders.
- Will be developing new training session in advance of 2<sup>nd</sup> meeting.

## Policy Renewal:

- ICU's body of Policy is in dire shape:
  - Of 81 Policies listed on website, almost all are 'lapsed' and technically no longer Policy.

- Several Policies passed since 2016 are not on the website.
- Current definition of Policy is confusing – incorporates both policies (i.e. regulations, procedures, etc.), along with all other motions passed by Council (including those taking positions on current issues, or actioning Union Officers).
- A number of Policies are highly specific and only Resolve a single particular piece of legislation.
- Proposed solution in progress:
  - Redefine Policy specifically as sets of regulations and procedures – stances and actions will be kept track of in other ways (meeting minutes, Action Tracker).
  - Propose for temporary Council renewal of entire body of current Policy, with outdated/no longer relevant policy removed, and hyper-specific Policies merged into more holistic Policies.
  - Divide Policies between the subcommittees, and action subcommittees to review, revise, and fully renew these over the course of the academic year.
- Next steps:
  - The proposed new set of Policies are to be run by the relevant subcommittees in advance of the next Council meeting for general approval (not detailed scrutiny – this comes later)
  - Council to be presented with the proposed Bye Law changes and new body of Policy for approval at next Council Meeting.

Proposed new Policy list and Policy delegation (subject to change):

**Council:** Council Standing Orders, Publicity Policy

**SPB / SHE:** CSP Policy, Budgeting Policy, NAC Policy, ADF Policy, Tours Policy, Room Booking Policy, Welcome Fair Policy

**ERB:** Higher Education Policy, Representation Policy

**CWB:** Safe Space Policy, Religious Observance Policy, Representation Policy, Accessibility Policy, Halls Policy, Halls Social Fund Policy

**SSB:** Union Shop Policy, Ethical Investment Policy, Minibus Policy, Advertising Policy

**GIB:** Mascotry Policy, Union Bar Policy, Union Awards Policy