



Imperial College Union Board of Trustees

20/02/19

AGENDA ITEM NO.	22
TITLE	Deputy President Welfare Report
AUTHOR	Becky Neil – Deputy President (Welfare)
EXECUTIVE SUMMARY	Report on progress as DPW.
PURPOSE	Update Board on work.
DECISION/ACTION REQUIRED	No action.

Imperial College Union Board of Trustees Report

Becky Neil, Deputy President (Welfare)

Goal 1

Reform our Liberation offering to build stronger communities that are listened to.

- We held a Liberation and Community week which was mostly a social media campaign but also had a panel event titled Inclusivity Starts Here. Around 20 people and the panel really enjoyed themselves. Thanks to Hafiza and Andy for joining the panel and giving great insights.
- We published the Liberation Review during this week but didn't heavily promote it. It can be found on the website. I will be writing a blog to explain the context around it.
- Community and Welfare Board had some good discussions on the problems around the Liberation and Community zones and did some blue sky thinking around how to solve some of these problems and what it could look like. I'll be trying to include some of these ideas in to planning and budgeting rounds.
- After some help from Dot, Kate and Keriann, I'll be carrying out a research piece to better understand our culture and some of the challenges our students face.

Goal 2

Audit the Outreach activities run by ICU and Clubs & Socs to understand our Widening Participation Activities.

- As soon as CSP budgeting is finished, I'll start mapping the activities that clubs are involved in within this area.
- I've started asking questions about whether a button can be added to event budget pages of eActivities that flags WP, EDI and potentially Wellbeing activities that clubs run. This could feed into their ICXP scores and help the Union promote their activities or understand the activities going on.

Goal 3

Finalise and implement the Student Support Strategy

- The strategy should be going to Provost Board soon for approval and Hannah Bannister is preparing timelines for the action points to include tasks for this year in budgeting rounds. She has said she will show me these when she has decided. It's not clear how many people are currently feeding into the implementation of the strategy.
- I am hoping to have a clear steer of where to progress with this after a chat with Hannah about our position and inviting her to Community & Welfare Board to discuss it with relevant volunteers which will take place the week following Board.

Goal 4

Produce a Wellbeing map outlining all wellbeing services across Imperial.

- The steps of the map are almost outlined, and a page will be set up on the website soon so that students can access the information.
- This option is not the most sustainable, but there are plans to develop the website and include a search engine-like feature and the wellbeing map would be a part of it. This is in the very early stages of work.

Goal 5

Review the welfare-related work carried out by various volunteers across the organisation.

- The Halls and Union project plan has been approved by the wardens and the work is going ahead. This will include working on developing context around halls for use in handovers, training, how their finances work, how they can raise issues and how this all fits into Welcome week. This is really exciting as it's a resource we don't tap into and this will be a valuable relationship.

- A Mums & Dads project group has been formed and an action plan is being drawn up. Consultation is due to start soon.

Operational Achievements

Significant operational tasks I have completed are as follows:

- Worked with College to secure a £250K pot of funding for students in the 2015 bursary cohort within certain household income brackets. This money has been put into packages that College felt were appropriate. Wrote the all student comms that should have been sent out.
- Supported the Under Pressure campaign which was successful towards the end of December.
- Started working on the Bursary Response Survey.
- Supporting liberation and community officers through projects they wish to run.
- Supporting student campaigners through the new campaigns procedure that is still being created.
- Been involved in a lot of interviews, not all have been successful but has been a little time consuming.

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