

Board of Trustees Union President Report

1 February 2018

AGENDA ITEM NO.	
TITLE	Union President Report
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EXECUTIVE SUMMARY	Below is a report of my work and plans for the coming months on my goals.
PURPOSE	To update Board on my work
DECISION/ACTION REQUIRED	This paper is for reporting purposes and no decisions are required

Goals

Governance & democracy review

- Officer Trustee and Liberation Officer Roles have been reviewed and updated (please see separate bye-law paper for more information).
- This term focuses on reform of Union Council and Elections. The aim is to improve the inclusivity of Council and increase our democratic engagement in elections.

Development of our key volunteers

- We now have regular monthly meetings with Constituent Unions. This gives us greater insight into some of the problems they face and gives some of our most senior volunteers the chance to participate in the leadership of the organisation.

Wellbeing strategy

- College has agreed to a wellbeing strategy. Currently we are working to secure a shared vision with buy-in from senior College staff.
- This strategy will have a large focus on institutional culture change. The Union needs to consider how much of this is a College owned project and the role we wish to take in this project moving forward.

Team Goals

Year-round democracy

- We proposed a change to the Leadership Elections timeline at Governance Committee. This does pose some potential risks around engagement but we believe this to be a positive step in better supporting candidates and improving the diversity of candidates across all roles. We hope this will improve the democracy and inclusivity of the organisation.

Support & development of volunteers

- Training has been a big feature of the Union's work this year, allowing volunteers to develop their skills further. Not only does this improve the student experience but upskills our volunteers, hopefully giving them confidence to consider (and stand) for more senior roles, in line with the value of *Leadership*.
- The next step is to ensure consistency across teams through identification of best practice ensuring we have the appropriate communications to promote these opportunities to our members.

Non-SK Campuses

- The Officer Trustee Team regularly goes to and works at non-South Kensington campuses. While there has been good progress on the work done, it is still limited to individuals and more work needs to be done to create an organisational wide approach to supporting all of our members.

As always, I am available in person and via email for any questions you may have on my report or the Union's work.

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