

Ratification of Student Trustee Appointment

A note from Nas Andriopoulos, President on behalf of the Appointments & Remunerations Committee

Student Trustees on the Board of Trustees

The Board of Trustees is the ultimate decision-making body in the Union and is responsible for ensuring good governance, financial prudence and compliance with UK law. Its membership, as set out in *Clause 38, Section K* of the Constitution, is composed of External Trustees (up to 4), Officer Trustees (up to 5), Elected Student Trustees (up to 2), Appointed Student Trustees (up to 2), the Council Chair and an Alumni Trustee.

Clause 48, Section K of the Constitution states: "Up to two Student Trustees shall be appointed by a simple Majority of the Board of Trustees, who will receive advice on the appointment from the Appointments and Remuneration Committee, provided that the appointment of each Student Trustee is ratified by a two thirds majority vote of the Union Council".

As such Council is invited to ratify any appointment of Student Trustees made by A&R Committee.

Lingru "Lynn" Zheng

Lynn is a female, international, PGR student in the Faculty of Engineering, who applied to be a Trustee of the Union primarily to give something back to the community. Having studied her undergraduate degree at Imperial, she can offer a strong knowledge of the educational environment here, whilst her studies elsewhere provide an excellent comparative benchmark to other global institutions. Lynn's prior interaction with the Union has been limited, but this has been viewed as a strength by the A&R committee, as she can provide insight into several segments that currently have low Union interaction. Much of Lynn's extra-curricular activity has involved volunteering and running charities, including a commitment to tutoring young people from disadvantaged backgrounds.

Lynn has kindly provided the Council with the following statement of motivation:

"My name is Lingru Zheng, a first year PhD student in Chemical Engineering. I believe that to strengthen the bond of students', especially those of international students and postgraduates with Imperial, it is essential to building a non-judging and encouraging platform for them to seek help. They need to feel accepted, supported before contributing to the Imperial community. All these can be realised with my undergraduate experience at Imperial, master's development in four universities in four different countries, and my great connections to Imperial alumni and the industry."

Overall, following her interview, the A&R Committee were impressed by Lynn's skills set and enthusiasm for the role, and are recommending her appointment.

Union Council notes that:

1. The Appointments and Remuneration Committee has advised the appointment of Lingru "Lynn" Zheng as Student Trustee of Imperial College Union, and is content that a fair and proper process has been conducted in line with the Constitution and Bye-Laws.
2. Lingru Zheng satisfies all the essential - and many of the desirable - criteria required for a Student Trustee (criteria Appended).

Union Council resolves to ratify the appointment of Lingru Zheng as Trustee of Imperial College Union.

Appendix:

Application Criteria

Student Trustee

	Essential	Desirable
EXPERIENCE AND BACKGROUND		
Evidence of successfully working in a leadership or governance role (through work or voluntary experience)		X
A current student of Imperial College	X	
A current female student of Imperial College		X
A current postgraduate student of Imperial College		X
A current international student of Imperial College		X
KNOWLEDGE		
A good understanding of the issues affecting female, postgraduate and/ or international students in the UK and at Imperial College	X	
An awareness of the effective governance of organisations (public, private or voluntary sector)		X
A understanding of relevant legislation and statutory requirements, including charity law, employment law and health and safety law		X
Awareness of the systems and structures in, and issues affecting, Higher Education		X
SKILLS AND ABILITIES		
The ability to challenge the status quo, test perceived wisdom and question authority	X	
Sound judgement and the ability to think corporately and strategically; ability to handle competing priorities and make informed decisions	X	
Strong communication skills with the ability to relate to and communicate effectively with, people at all levels	X	
VALUES, ATTITUDES AND PERSONAL STYLE		
A leader on equality of opportunity who values diversity and removes barriers to equality	X	
An excellent role models who promotes the highest standards of probity, integrity and honesty	X	
An effective leader who is positive, determined and resilient enough to cope with the demands of the role	X	