

## **Management Group Restructure** **Deputy President (Clubs & Societies) – Ben Howitt**

### **Background**

- The Union's Management Groups currently number 13/14, each of which has 1 vote at CSPB.
- Changes to the structure require passing at Council and Board, as they are held at Constitutional level.
- CSPB came into existence as part of a merger, bringing together CSC and the Projects Committee.
- Acronyms make our structures very hard to assess.
- There is currently massive imbalance in the number of clubs that comprise each management group.
- A project to amend the management group structure has been launched at CSPB 1 of every year for the past 3.
- The project has a tendency to stall if not largely finalised by the beginning of budgeting.

### **Scope of Project**

#### IN scope

- Change the exact number & names of management groups.
- Add guidance re: the role of Management Groups and their officers.
- Changing the role of CUs & MGs as they apply to clubs.
- Changing the voting membership of CSPB.
- Changing the structure of clubs' constitutions.

#### OUT of scope

- Removing management groups as a concept.
- Changing the funding available to MGs & CSPs.
- Changing club committee roles.
- An eActivities overhaul.

### **Steps**

1. Present at CSPB and form WG.
2. Produce As-Is.
3. Produce prelim To-Be.
4. Consult on role of MGs within the Union.
5. Generate list of key processes within WG, and process map (To-Be) – update CSPB.
6. Work out final structure, taking in research from current committees & their workloads, and incl. proposed additions to the MG role.
7. Present to CSPB/Council/Board.