

**Appointment of Trustees**  
*A note by the Union President – Paul Beaumont*

Under the Constitution both the Trustee Board and Union Council must jointly appoint External and Alumni Trustees.

The Alumni Trustee is a new role that comes into effect after the Constitution changes of last November.

A recruitment process of contacting alumni and external advertising has run, culminating in interviews of the applicants.

All of the current external trustees are coming to the end of their terms of office, which is not an ideal situation: it would be much better if terms of office finished at different times of the year, to retain institutional knowledge.

To make the logistics of this as simple as possible, the Appointments & Remunerations Committee are proposing a system whereby the five external and alumni trustees are recruited in pairs and threes every year and a half (so, now, as though it were January 2013, June 2014, January 2016, etc).

On the 18<sup>th</sup> March 2013 the Appointments & Remunerations Committee (consisting of the Union President, Chair of the Trustee Board and Chair of the Finance & Risk Committee) decided, after an interview process (involving the Union President, Chair of the Trustee Board and Managing Director) to propose the following appointments to the Council and Trustee Board. We think that both Andy Heeps and Colin Kerr would make excellent trustees, and I have attached their CVs.

Trustee	Now	31 <sup>st</sup> July 2013	1 <sup>st</sup> August 2013	31 <sup>st</sup> July 2014	1 <sup>st</sup> August 2014	31 <sup>st</sup> January 2016	1 <sup>st</sup> February 2016
External	Julia Higgins						
External	Janet Rogan				Renew/new		
External	George Palos				Renew/new		
External	Simon Maddison	Colin Kerr				Renew/new	
Alumni	Andy Heeps					Renew/new	

**Resolves**

1. To re-appoint Professor Dame Julia Higgins to the Trustee Board until 31<sup>st</sup> January 2016 as an external Trustee
2. To re-appoint Janet Rogan to the Trustee Board until 31<sup>st</sup> July 2014 as an external Trustee
3. To re-appoint George Palos to the Trustee Board until 31<sup>st</sup> July 2014 as an external Trustee
4. To appoint Andy Heeps to the Trustee Board until 31<sup>st</sup> January 2016 as the Alumni Trustee
5. To appoint Colin Kerr to the Trustee Board from 1<sup>st</sup> August 2013 until 31<sup>st</sup> January 2016 as an external Trustee
6. To thank Simon Maddison for his service as an external Trustee of the Union
7. To thank Stephen Brown for his service as the Court Chair