

### **Management Group Restructure Recommendations**

A paper by Deputy President (Clubs & Societies) Henry Whittaker, RCC Chair Joseph Rumer, ACC Chair Jake Woods, OSC Chair Wasim Khouri & SCC Chair Lucy McGregor

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#### **Background**

- There is a wide range of work load between Management Groups with some larger groups requiring an unreasonable amount of work for one committee.
- Representation of each Management Group. Each Management Group chair represents their clubs. This means that some clubs are over and underrepresented due to the variance in Management Group size and membership.
- The support provided through Constituent Unions is variable for the support provided to DepSocs and clubs.
- The Management Groups were set up a long time when it was unclear what sort of student groups we would have.
- Availability of new MG officers. Larger groups and active clubs provide good experience for a MG officer.
- Individual clubs are concerned about moving Management Group on funding grounds.
- CSB are well informed after a year in office to advise on what could work well, having consulted to varying degrees with their member clubs

#### **Beliefs**

- The relative work load of each group should be similar and reduced to a reasonable level for an Imperial Student.
- Management Groups should be around the same size based on activity, number of clubs.
- Groups with similar activity, aims and objectives or ideals should be grouped together in the same Management Group.
- Creating new Management Groups should happen as a yearlong process to allow a new committee to be elected.
- Clubs should be consulted to ensure they are with groups they feel most appropriate too.
- Whilst the current system does not *need* to change, it could be better if we did change it
- Nothing will be set in stone: clubs will always have the opportunity to move MGs, these can be restructured again at a later date, and will doubtless change again in a few years when ImperialWest is fully operational
- The actual names of Management Groups is of little relevance, the distribution of clubs and workload for committees is more important
- The proposed Management Group structure proposed model below will enhance the operation of Clubs, Societies and Projects at ICU to meet the beliefs of this and the aforementioned paper

**Resolves**

- 1. For CSB to commit to forming new Management Groups to suit the clubs Imperial College Union has following the beliefs in this paper. Next year's Management Group committees and club committees will be involved from an early stage.**
- 2. Membership services will organise forums and meetings to facilitate this process throughout the next year.**
- 3. For the incoming officers of CSB and ICU staff to use the model in Appendix 1 as a starting point to work from in elucidating the finer details of and delivering a Management Group restructure.**
- 4. For the incoming officers of CSB and ICU staff to also use the provisions in the model in Appendix 2Appendix 1 as a starting point to work from in elucidating the finer details of and delivering a Management Group restructure.**

## Appendix 1

### Proposed Model for Management Group Restructure with current Constituent Union Structure

#### ***CURRENT MGs***

*RAG*

*CAG*

*Media*

*Arts & Ents*

*Social*

*Athletic*

*Recreational*

*Overseas*



#### **PROPOSED MG types**

Fundraising activities

Volunteering/community action

Arts and media (inc. performance)

Special interest and appreciation

Athletic – primary BUCS competing

Recreational (outdoor and gaming)

Cultural

Faith

Athletic – primary non-BUCS

- **Constituent/Faculty/Campus Unions are left unchanged in this model**

#### **Naming Proposals & MG Sizes**

- Here we do not prescribe names for the new Management Groups but rather classify the types of CSP they will contain
- Each MG will comprise approximately 30 CSPs
- Student groups will be assigned to the following group types. This would cause Media to effectively merge with Arts & Ents. For all other MG there will be a general movement to create the new MGs.

#### **Proposals for sub-committees**

There is scope for specialist subcommittees to be made for example Media Group becoming a formal subgroup to coordinate facilities and activities for media groups.

## Appendix 2

### Proposed Model for Management Group Restructure with revised Constituent Union Structure

#### **CURRENT MGs**

*RAG*

*CAG*

*Media*

*Arts & Ents*

*Social*

*Athletic*

*Recreational*

*Overseas*



#### **PROPOSED MG types**

Fundraising activities

Volunteering/community action

Arts and media (inc. performance)

Special interest and appreciation

Athletic – primary BUCS competing

Recreational (outdoor and gaming)

Cultural

Faith

Athletic – primary non-BUCS

*Constituent Unions*

*ICSMSU*

Academic

ICSMU (Campus group)

#### **Naming Proposals & MG Sizes**

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#### **Proposal for Constituent Unions**

- Constituent Unions will exist as a single entity at the same level but without the governance and responsibility for clubs.
- Clubs currently under Constituent Unions will be moved to an appropriate Management Group or will carry out their activity within the Constituent Union.
- Departmental societies will form a new Management Group for Depsocs
- Depsocs will still maintain a level of involvement in Constituent Unions in the form of a subcommittee.
- A Management Group will be created to take the majority of the clubs currently under ICSMSU to reflect activities carried out at a separate campus/ location.

#### **Proposals for sub-committees**

There is scope for specialist subcommittees to be made for example Media Group becoming a formal subgroup to coordinate facilities and activities for media groups.