

Trustee table

Confidential

Principles

- We should not have 'letterhead' Trustees who are prestigious on paper but will not have the time to devote properly to discharging the duties of office.
- People who were merely sabbaticals at ICU in previous times, but do not have any relevant skills as yet should not be lay Trustees. The current sabbaticals and Student Trustees can provide the necessary input on how ICU works.
- A lack of any strong connection with Imperial or ICU is a positive advantage since it prevents the Trustee Board from becoming inward-looking.
- Trustee should have some of the skills below (starred ones particularly important):

General

- administration*
- charity governance*
- law*
- politics
- youth organisations

Areas of skills

- administration
- employment
- financial management
- health and safety regulation

Only three lay trustees are sought as Ram Gidoomal occupies one of the places.

Trustee Board
9th August 2007

| Name | Nominee | Background | Skills | View |
|----------------------------------|----------------|--|--------------------------------------|---|
| Richard Butler | Phil Power | Past SU president, Senior manager in Education Dept for Norfolk CC, Scouts Association Trustee, Chair of various Trustee Sub-committees, magistrate, runs family business. | Fundraising, HR, finance, education. | Possible – has a variety of relevant experience. |
| Jane Lewis | Phil Power | Dean at Westminster University, Scout Trustee (managed South West region), husband is leading treasury civil servant. | Volunteering, HR | Probably not – not clear (beyond being a trustee elsewhere) what she can bring to the Trustee Board. |
| Julian Fulbrook | Phil Power | Dean at LSE, Scout Trustee, Academic Lawyer specialising in defamation, H&S and outdoor pursuits. | Law, H&S | Possible – legal experience from 16 years at the Bar, political experience as a local authority Councillor, also a school governor. |
| John May | Phil Power | Headteacher, Scouts Association Trustee, involved in CSR charities | CSR, volunteering, education | Possible – a head teacher would provide a lot of relevant experience. |
| Dan Wood | Phil Power | Scout Trustee, former chair of British Youth Council | Youth leadership, governance | Not enough information. |
| Colonel David Hills MBE | Peter Haldane | Under Treasurer of Lincoln's Inn, retired Army General | Law | HC has sounded the idea with him – he is not interested. |
| Lieutenant Colonel Andrew Tuggey | Peter Haldane | Secretary of the Commonwealth Parliamentary Association | Experienced administrator | Possible – excellent administrative credentials – need more information. |
| Duke of Westminster | Peter Haldane | Chairman of Grosvenor Trusts (Family landholding). | Business, contacts | No – letterhead trustee. |
| John Simpson | John Collins | Former director of careers service and senior HR manager | HR | Possible - It is only one skill, but there should be someone on the Board who has proper experience of HR matters. |
| Andy Mitchell | John Collins | Student and community activist | Volunteer, student | Not enough information. |

Trustee Board
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|---------------------|------------------|--|------------------------------|---|
| | | | movement | |
| Nick Berg | Robin Pitt | ULU General Manager | Student Union management. | Possible – more reasonable now that ICU is disaffiliating. Need more information. |
| Laura Hyde | Robin Pitt | KCLSU Senior Manager | Student Union management. | Probably not – another student union manager ought to be the head staff member to provide the necessary overall view for the Board |
| Chris Ince | John Collins | Past Sabbatical, University Manager | Management | No - was in the College Secretariat (and has equivalent role at Kingston) – has much governance experience, and experience of ICU, but not much else. |
| Lucy Chothia | John Collins | Past Sabbatical | | No – no obvious <u>relevant</u> experience beyond ICU. |
| Andy Heeps | Danny McGuinness | Past Sabbatical | | No – no obvious <u>relevant</u> experience beyond ICU. |
| Sameena Misbahuddin | Danny McGuinness | Past Sabbatical | | No – no obvious <u>relevant</u> experience beyond ICU. |
| Roderick Rees Jones | John Collins | Friends Chair | | Not enough information. |
| Oliver Pell | John Collins | Past student | Distinguished Fellow | No – no obvious <u>relevant</u> experience beyond ICU. |
| Mandy Hurford | Peter Haldane | Past General Manager, now chairs a small charity | Education and charity sector | Possible – substantial internal knowledge of ICU and the College – may exceptionally (given the criteria) be worth including. |