



2021/2022

Rugby Sports Coach

Imperial College RFU Men's 2XV

£20 hourly rate

Club Expectations

- To be available for Monday evening (training), Wednesday afternoon (matchday) and Saturday morning (training) (exact times tbc).
- To have experience in developing novice players' skills and tactical understanding
- Be able to manage a team with a mix of experienced players and novice players.
- Our club aims for all 3 teams to play in a similar way, using the same calls, moves and systems across the club, to make it easy for players to progress through all teams as they develop. The expectation is for new coaches to be able to buy into this methodology and support the head coach in presenting this to the club, but not be afraid to challenge these ideas and put new ideas forward within coaching staff discussions.
- Any experience of analysis would also be welcome.

Main Responsibilities

- To coach, support and develop a given team(s) within the Imperial Athletes Programme.
- To coordinate with the sports club in delivery of coaching to the specified team (s).
- The coach will be expected to sign and adhere to the Imperial Athletes **Club and Coach Agreement and Coaching Service Level Agreement**.
- Engage with any Imperial Athletes upskill training and coach workshops.
- To undertake the duties of the post in ways that ensures and enhances the health, safety and wellbeing of students and staff and to promote inclusion and diversity for all sections of the community.

Person Specification

Criteria	Essential/ Desirable	Application/ Interview
Level 2 National Governing Body Award (in given sport) and evidence of affiliation to NGB.	E	Application
Experience of Coaching in a head coach capacity and/or supervising assistant coaches.	D	Application/Interview
Experience of creating and delivering coaching plans that are linked to sport competition cycle and player evaluations for athletes.	E	Application/Interview
Experience in coaching BUCS competition or coaching within a higher education setting.	D	Application/Interview
Coaching within an inclusion sports environment.	E	Application/Interview



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Effective written and oral communication skills.	E	Application/Interview
Excellent interpersonal skills.	E	Application/Interview
Knowledge of Health and Safety protocols within sports environments.	E	Application/Interview
Willingness to undertake additional CPD when required.	E	Application/Interview